Workplace Litigation Report: The Good and the Bad



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Employers can find good news and some bad news in Seyfarth Shaw's 14th Annual Workplace Class Action Litigation, which analyzes 1,408 rulings.

The firm has posted the **57-page report** on its website and has created a **microsite** that provides a brief overview of the survey's findings.

David Shadovitz of Human Resource Executive also has written **a summary** of the report.

Shadovitz offers the good news for employers from the report: "Legal precedents and new defense approaches resulted in better statistical outcomes for employers in opposing class-certification requests for the second straight year. For instance, in wage-and-hour litigation—one of the more active categories of employment law—employers won 63 percent of decertification rulings, a success rate of nearly 20 percent from the year before."

On the other side of the coin, he writes, the monetary value of the top workplace class-action settlements jumped more than $1 billion to a record high of $2.72 billion.

Read the Seyfarth report.