Work-Life Balance is Often Goal of In-House Job, Poll Says

A recent poll by the Association of Corporate Counsel found that more than half of in-house lawyers said work-life balance was a large factor in their decision to choose an in-house position.

The ACC polled more than 30,000 lawyers to gain insight into how organizations and leaders can benefit from the positive business outcomes of encouraging and fostering a climate of work-life balance for corporate lawyers.

The poll showed:

- Globally, Canada and the United States rate their happiness with work-life balance more positively than those from Europe, the Middle East and Africa (EMEA), Asia Pacific and Latin America.
- One in five in-house lawyers who are caregivers have had to leave a job for one that better supports their caregiving role, and 4 percent quit work entirely. One in five will consider making a change in role or position in the coming year.
- Seventy percent of women caregivers say their caregiving role has had a negative impact on their opportunities for career advancement.

See the report.