

# **When Union Contracts And Overtime Law Conflict: Court Provides Balance For Employers**

The 9th Circuit recently handed down an opinion that helps provide guidance to those employers trying to comply with collective bargaining agreements while simultaneously being challenged to apply potentially inconsistent definitions in California's overtime law, writes Rebecca King for a Fisher & Phillips [website post](#).

The case involved an offshore oil worker whose contract called for 12-hour shifts for a week and required him to be on the off platform between shifts. He wanted to be paid for the hours he was required to be on site.

**[Read the article.](#)**