

# U.S. Appeals Court Strikes Down Ernst & Young Class Action Waiver

Ernst & Young LLP cannot require its employees to give up their rights to pursue work-related claims together, a federal appeals court has ruled, giving a major boost to the U.S. National Labor Relations Board's campaign against so-called class action waivers, **reports Reuters**.

"Companies have increasingly included provisions in employment contracts forcing workers to arbitrate claims individually as a way to avoid the cost of litigating class actions," writes **Robert Iafolla**. "The NLRB has struck down such requirements imposed by dozens of companies, including American Express Co, Citigroup Inc and Domino's Pizza Inc."

The court found that the arbitration agreement violated the National Labor Relations Act by making workers arbitrate work-related claims as individuals in separate proceedings.

**Read the article.**