

Trenk Isabel Siddiqi & Shahdanian P.C. Forms with Addition of Asaad K. Siddiqi and John L. Shahdanian II as Directors

Trenk Isabel P.C. directors Richard D. Trenk and David L. Isabel are pleased to announce that Asaad K. Siddiqi and John L. Shahdanian II have joined the firm as name partners and directors, with the firm now known as Trenk Isabel Siddiqi & Shahdanian P.C., effective today.

Also joining the firm are attorneys Reginald Jenkins, Jr. and William F. Rupp as partners and Valentina M. Scirica as an associate, along with paralegals Cindy Chen and Debby Vida. The additions nearly double the firm's bench strength, bringing its total number of attorneys to 12, significantly bolstering the firm's client services and capabilities in areas including commercial and complex litigation; labor and employment; environmental; land use and redevelopment; bankruptcy and restructuring; and public entity law.

"This is an exciting time for our firm, and for our clients, as John and Asaad join not only as tremendous advocates but also as leaders of our firm," said Trenk. "We knew of Asaad and John through their outstanding work with the New Jersey State Bar and Bergen County Bar associations and their various leadership roles, and they are a great fit for our firm, further expanding our capabilities in multiple practice and industry areas of particular importance to our clients."

"We are thrilled to welcome Asaad and John as directors with our firm, as well as Reggie, Bill and Valentina as key members

of our growing team of attorneys,” said Isabel. “This was a rare opportunity to expand our services in labor and employment, commercial litigation, land use, public entity and redevelopment spaces, with highly regarded lawyers.”

Siddiqi added, “Rich and David have built a diverse, experienced team and a collaborative firm culture that values mentorship and professional development. I look forward to shaping the future of Trenk Isabel Siddiqi & Shahdanian as a director and am honored to join the firm’s roster of commercial litigators.”

“I have known Rich for many years, and I was confident that his and David’s practices and firm would mesh well with our team and allow us to provide a significantly expanded array of legal services and opportunities,” said Shahdanian. “I am eager to introduce our clients to the deep pool of legal talent and experience that is available to them across a broad range of practice areas.”

The new attorneys and paralegals were most recently with Anselmi & Carvelli, LLP.

Siddiqi concentrates on counseling clients on commercial and employment matters, including bet-the-company litigation. His experience includes commercial, business, and non-profit organization matters; products liability; intra-corporate/shareholder, employment and labor, and estate and trust disputes; and insurance/indemnification issues. He also handles matters concerning allegations of white-collar crime and regulatory non-compliance, the First Amendment, professional misconduct, and attorney ethics. In addition, he counsels clients on matters involving corporate governance, information security, compliance, dispute resolution, and international transactions.

Siddiqi serves on both the New Jersey Supreme Court’s Civil Practice and Model Civil Jury Charges committees and is a

trustee of the Bergen County Bar Association and the Association of the Federal Bar of New Jersey. He also chairs the diversity committee for AFBNJ and serves as the vice chair of the New Jersey Lawyer Magazine Editorial Board. He received his J.D. from St. John's School of Law and his B.A. from Rutgers University.

Shahdanian focuses his practice on employment, labor, civil rights and government law, representing both private and public sector clients in management side labor and employment matters, as well as individuals. His work involves matters related to discrimination claims, disability claims, sexual harassment claims, whistleblowing, and noncompete clauses, as well as wage and hour, family leave and private sector labor law. In addition, he provides anti-discrimination and sensitivity training and drafts discrimination and other policies for corporate and municipal clients. He also handles employment and civil rights litigation matters.

Shahdanian's clients include the New Jersey towns of Teaneck, Bergenfield, New Milford, and Maywood, as well as the Bergen County Utilities Authority, the Office of the Bergen County Prosecutor, the Bergen County Sheriff's Office, and the County of Passaic.

Shahdanian is one of only 42 trustees of the New Jersey State Bar Association. He is also a trustee of the Bergen County Bar Association. He received his J.D. from Seton Hall University School of Law and his B.A. from Boston College.

Jenkins focuses his practice on redevelopment, real estate, land use, and zoning matters for government, corporate and private clients. He represents commercial and residential developers, banking institutions, telecommunications companies, billboard companies, restaurants, and hotels. In addition, he handles creditor's rights, commercial litigation, employment matters, and telecommunications and intellectual property matters. He received his J.D. from Brooklyn Law

School and his B.A. from Wesleyan University.

Rupp is a litigator who focuses on governmental law. His more than four decades of experience includes all aspects of municipal and employment law; real estate law, including eminent domain, zoning and land use, tax appeals, redevelopment and special improvement districts; and many aspects of labor law, which includes negotiations, public employment law, disciplinary hearings, antidiscrimination law, contract negotiation, civil rights violations, unfair labor practices, and the Conscientious Employee Protection Act. He received his J.D. from Rutgers University School of Law and his B.A. from Rutgers University.

Scirica focuses her practice on employment and governmental matters. Her work involves defending employers on claims including wrongful discharge, discrimination and retaliation, and breach of employment contracts. She also advises employers on compliance with federal, state and local employment laws, and conducts internal investigations. She received her J.D. from Elisabeth Haub School of Law at Pace University and her B.A. from Rutgers University.

About Trenk Isabel Siddiqi & Shahdanian P.C.

Trenk Isabel Siddiqi & Shahdanian P.C. delivers valued legal services to help clients respond to challenges and preserve their businesses, as well as take advantage of new opportunities to grow. The firm handles commercial and complex litigation; labor and employment; environmental; land use and redevelopment; bankruptcy and restructuring; municipal and government representation.

For more information, visit www.trenkisabel.law.