

THOMAS LUCAS JOINS LITTLER IN TYSONS CORNER

TYSONS CORNER, Va. (May 23, 2023) – Littler, the world’s largest employment and labor law practice representing management, has added Thomas Lucas as senior counsel in its Tysons Corner office. Lucas was previously a principal with Jackson Lewis, where he formerly served as the office managing principal of its Norfolk, Virginia office.

Lucas’ practice covers the full scope of labor and employment law. He has extensive experience in traditional labor law and employment discrimination litigation, and frequently represents employers in matters arising under the National Labor Relations Act, Title VII of the Civil Rights Act, the Family and Medical Leave Act, the Age Discrimination in Employment Act, the Americans with Disabilities Act, and related state laws and common law workplace claims.

In his litigation practice, Lucas has tried cases before the National Labor Relations Board (NLRB), the Department of Labor, the Equal Employment Opportunity Commission, and in federal and state courts throughout the mid-Atlantic region and nationally. Prior to entering private practice, he worked for the NLRB as a trial specialist and deputy to the assistant general counsel.

“Tom is an excellent addition to the firm and our Tysons Corner office,” said Michael S. McIntosh, Littler’s Tysons Corner officing managing shareholder. “With 30-plus years of experience defending employers before federal, state and regulatory agencies, as well as an experienced practitioner’s knowledge of the NLRB, he is well positioned to provide the sophisticated counsel our clients have come to expect. Moreover, his long-standing ties with the Hampton Roads area better positions Littler to assist clients in that region of

Virginia, where Tom will continue to practice and reside with his family.”

In addition to his litigation practice, Lucas counsels employers on the full range of employment-related issues – from drafting employee handbooks, policies and noncompete agreements to training management in the traditional labor relations and non-discrimination arenas. Throughout his career, he has advised a wide range of corporate clients, including in the manufacturing, government contracting, maritime, ship repair and healthcare industries.

“I’m excited to join Littler’s Tysons Corner office and further expand my practice across the mid-Atlantic region, as well as nationally,” said Lucas. “Littler’s global platform is unmatched, and I look forward to drawing on the firm’s extensive resources, innovative offerings and deep bench of talented attorneys to better serve our clients.”

Lucas received his J.D. from The Catholic University of American Columbus School of Law, an M.S. in Labor Law and Collective Bargaining from the Cornell University School of Industrial and Labor Relations, and his B.A from Hobart College.

About Littler

With more than 1,700 labor and employment attorneys in offices around the world, Littler provides workplace solutions that are local, everywhere. Our diverse global team and proprietary technology foster a culture that celebrates original thinking, delivering groundbreaking innovation that prepares employers for what’s happening today, and what’s likely to happen tomorrow.

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