

Thomas Grow Joins Littler in Washington, D.C.

WASHINGTON, D.C. (June 28, 2023) – Littler, the world's largest employment and labor law practice representing management, has added Thomas S. Grow as a shareholder in its Labor Management Relations practice group. Grow, who was previously special counsel with Littler, rejoins the firm in the Washington, D.C., office from telecommunications and mass media company Charter Communications, where he served as vice president of labor relations.

"We are always thrilled when our former colleagues come back to Littler, and Tom is an exceptional addition to our well-established labor management practice," said Erin Webber, Littler's managing director and president. "His depth of experience advising large employers in key industries on labor and employment matters will make him a great resource for our clients."

Grow has over 20 years of experience developing strategic, outcome-based labor and employment strategies and solutions. He has represented clients in a broad range of labor matters including labor arbitration, unfair labor practice litigation and collective bargaining. Having served as both in-house and outside counsel, Grow has extensive experience defending employers against various large-scale union organizing attempts throughout the country under the National Labor Relations Act and Railway Labor Act. In addition to his labor management relations practice, Grow provides employment advice and counsel to employers and is well-versed in the employment testing field.

"Amid numerous changes to federal labor law, Tom's hands-on experience advising leadership on strategic, outcome-based solutions is invaluable," said Jonathan Levine, Brooke

Niedecken and Tanja Thompson, co-chairs of Littler's Labor Management Relations practice group, in a joint statement. "We're excited to have him back."

Grow has considerable knowledge of the transportation industry. Before joining Littler initially, he previously spent 16 years as a labor and employment attorney at FedEx, where he served as legal advisor to a broad cross-section of company stakeholders – focusing on developing practical solutions that struck the right balance between business and legal objectives.

"I'm energized by the opportunity to return to Littler and collaborate with talented colleagues in helping clients navigate changing workplaces and shifting labor policy," said Grow. "I look forward to drawing on Littler's unsurpassed resources and applying my in-house leadership experience to deliver first-rate counsel to my clients."

Grow received his J.D. from the St. Louis University School of Law and his B.A., cum laude, from Washington and Lee University.

About Littler

With more than 1,700 labor and employment attorneys in offices around the world, Littler provides workplace solutions that are local, everywhere. Our diverse global team and proprietary technology foster a culture that celebrates original thinking, delivering groundbreaking innovation that prepares employers for what's happening today, and what's likely to happen tomorrow.