Laid Off Blackjewel Coal Miners to Get Millions in Back Pay After Train Blockade

News

For two months this summer, out-of-work miners blocked a train full of coal from shipping out of an eastern Kentucky mine.

Employers Beware: It’s Once Again Time to Review Your Arbitration Agreements

Insight

Even if the language in your arbitration agreement does not expressly prohibit the filing of an NLRB charge (or accessing the Board or its processes), you may not be safe from a determination that your agreement is invalid.

In Collective Bargaining Agreement, Longevity Pay

Increase Clause Can Outlive Contract

Insight

The contract included a clause setting “longevity pay increases” for workers who reached certain tenure milestones with the company.

American Airlines Demands Mechanics’ Unions Pay For ‘Enormous Financial Losses’ From Flight Delays, Cancellations

News

American Airlines is demanding that the mechanics’ unions pay for hundreds of flight delays and cancellations over the last two months.

When Union Contracts And

Overtime Law Conflict: Court Provides Balance For Employers

Insight

The case involved an offshore oil worker whose contract called for 12-hour shifts for a week and required him to be on the off platform between shifts.

Negotiating a Labor Contract: Finding the Style that Suits You

Insight

In labor contract negotiations, should you be low key? Should you yell and pound the table?

United Airlines Loses Challenge to Union Drive

News

Bloomberg reports that a vote on unionization by 2,700 United Airlines in-flight catering workers can proceed over the company’s objections, the general counsel of the National

Mediation Board ruled.

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3 Ways Trump’s Supreme Court Pick Could Transform U.S. Labor Law

News

Experts contacted by *The Washington Post* said the court’s opposition to organized labor’s priorities are likely to intensify if Kavanaugh is confirmed,

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Supreme Court Deals Big Setback to Public Unions

News

The 5-to-4 decision overturned a 40-year-old precedent and said that compelling such fees was a violation of workers’ free speech rights, reports *The Washington Post*.

Supreme Court Poised to Rule on Trump Travel Ban, Union Fees, Other Cases

News

The U.S. Supreme Court is heading toward the end of its current term, and remaining cases include the Trump travel ban, union fees, and regulations on Christian-based anti-abortion centers.

Collective Bargaining Agreements Must be Interpreted According to ‘Ordinary Principles of Contract Law’

News

Lower courts found in favor of retirees in the dispute over union retiree health benefits, but the U.S. Supreme Court reversed.

Ruling on Union Pensions Could Affect Hundreds of Companies

News

The case arose when Just Born announced three years ago that it would no longer enroll new employees in the multi-employer pension it had participated in for decades and would instead divert money into a 401(k) plan for those workers.

Trump Labor Board Member Forgot About Conflict of Interest, Watchdog Says

News

National Labor Relations Board Member William Emanuel violated a White House ethics pledge by participating in a closely watched case involving his former law firm, the NLRB's inspector general concluded in a report obtained by Bloomberg Law.

Tackett Redux: Ordinary

Principles of Contract Interpretation Mean No Inference of Vesting

News

The ruling again rejected the Sixth Circuit's inference from silence that CBAs vested retiree benefits for life, reports Proskauer Rose.

Conflict of Interest Causes NLRB to Vacate Pro-Corporation Ruling

News

The NLRB threw out its most important ruling of 2017 – a 3-2 victory for major U.S. corporations – following an internal agency report that found that a potential conflict-of-interest had tainted the vote.

For the Third Time, Supreme Court to Hear Mandatory Union

Dues Arguments

News

The case, appealed by an employee of the state of Illinois, comes after the U.S. Court of Appeals for the 7th Circuit rejected his argument that the agency fee violated his rights under the First Amendment.

Attempting to Insert New Term into Collective Bargaining Agreement Not Agreed to in Negotiations Violates the Law

Insight

A signed agreement serves as an absolute bar to employees filing a decertification petition during the term of the agreement, while an unsigned agreement does not bar such a petition.

Will the Supreme Court Deal a Blow to Trade Unions?

News

The case asks whether public employees who choose not to join their designated union may nevertheless be charged “agency

fees” to support collective bargaining.

Tech Start-Up Fires Engineers Amid Union Organizing Effort

News

The move came less than two weeks after the workers filed a petition to join a CWA unit and days before a union election hearing scheduled for Jan 31,” according to Bloomberg.

New Labor Board GC’s Restructuring Plan Worries Senior Officials

News

Senior officials with the National Labor Relations Board have expressed concern over a plan outlined by the board’s new general counsel to demote the senior civil servants who resolve most labor cases, reports >i>The New York Times.