Scandals Prompt New Approaches to Sexual Harassment Training

Insight

With careers at stake – not to mention the reputations of entire companies – employers are re-examining workplace culture, training, complaint procedures and everything in between, says employment attorney Audrey Mross of Dallas' Munck Wilson Mandala.

Webinar: Ten Predictions for Ethics and Compliance in 2018

Webinar, Jan. 18, 1 p.m. EST

On Thursday, Jan. 18, 2018, the experts at NAVEX Global will discuss the challenges of ethics and compliance and offer predictions for 2018's most pressing compliance issues.

Handling Off-Duty Misconduct

Insight

Off-duty misconduct can be tricky to deal with at times., warns Natalie Lynch of Lynch Service Company in a web posting Her article shows how to deal with it.

Segway Competitor Rolls Away from Former CEO’s Attempt to Force Arbitration

News

A former CEO presented a signed employment agreement that required arbitration, but the company contested whether it had agreed to the written contract.

Enforce Arbitration Agreement or Waive Right to Arbitrate Trade Secret Misappropriation Claims

Insight

A recent federal court ruling on arbitration offers three key lessons for plaintiff-employers, according to a post on the website of Orrick, Herrington & Sutcliffe.

Sex Scandal Simmered for Years Before Silicon Valley CEO's Swift Fall

News

After weeks of growing scrutiny of alleged sex-related improprieties involving Social Finance CEO Mike Cagney, the start-up said he would leave as chief executive by the end of the year and that he would step down immediately as chairman, reports *The New York Times*.

Which Biglaw Firms Are Doing Right By Their Staff?

News

Above the Law follows up on an earlier report on the disparity of benefits offered to staff members of big law firms, compared to those offered to lawyers, this time with a focus on family leave.

Federal Employee Overtime Policies in Flux

News

Businesses hoping to avoid overtime obligations for hourly

workers must jump through three hoops in most cases. One of those hoops is to pay at least the minimum salary set by the U.S. Department of Labor.

Webcast: Emerging Trends And Legal Analytics For Employment Litigation

Event, July 13, 12 p.m. EDT

Above the law and Lex Machina will offer an overview of recent developments in employment litigation, including the rise of legal analytics.

A 'Dramatic' Gender Wage Gap Awaits In-House Counsel

News

The Association of Corporate Counsel released its latest in-house trends report, which revealed that a higher percentage of women's salaries were on the lower end of the salary scale than those of their male counterparts, reports Above the Law.

Confusion With Independent Contractors v. Employees

Insight

There is an immediate financial incentive to hiring a contractor instead of an employee but having misclassified employees can be an extremely expensive mistake, writes Natalie Lynch of Lynch Law Firm.

Equity Compensation for Partnerships and LLCs

Event, June 21, 2017, 1 p.m. EDT

Partnership and LLC equity compensation programs raise many of the same issues that arise with corporate equity compensation. However, because of the“flow-through” nature of partnership taxation, there are some unique planning opportunities and pitfalls that can arise in the realm of partnership equity compensation.

Updating Employee Handbooks

Insight

By having a handbook that is up to date and appropriate, employers often avoid workplace troubles because managers and employees can all rely on the good standards the handbook

establish, advises Natalie Lynch of Lynch Service Company.

Walmart's Plan to Use Employees to Deliver Online Orders Raises Legal Issues

Insight

While Walmart's plan to have employees deliver customers' online purchases on their way home from work may make business sense, it also raises a host of legal questions, says Justin Markel, a Houston labor and employment lawyer with Roberts Markel Weinberg Butler Hailey PC.

Uber Fires 20 Employees After Harassment Probe

News

Uber Technologies Inc. said it fired 20 employees and was improving management training following an investigation by a law firm into sexual harassment allegations and other claims at the ride-hailing company, according to a Reuters report.

The Difficulty With Texting Employees During a Workplace Investigation

Insight

While an employer may want to reach out to various employees including the alleged victim, doing so can negatively impact the ongoing workplace investigations, warns Natalie Lynch of Lynch Service Company.

House Republicans Just Voted to Change Overtime Rules for Workers

News

The bill could make it legal for workers to choose between an hour and a half of paid comp time and time-and-a-half pay when they work additional hours, *The Washington Post* reports.

Bad Judgment on Social Media May Lead to Job Offer

Withdrawals

Insight

Many employers these days Google prospective hires and look them up on social media for any evidence of red flags that indicate that the applicant may be violent, unethical, unstable or simply have bad judgment, according to a post on the website of Androvett Legal Media & Marketing.

The SEC Doesn’t Like Your Employment Agreements

Insight

Companies should examine their employment agreements to ensure compliance with the SEC’s Rule 21F-17, writes Evan Gibbs for Above the Law.

Law Firm Expels Female Partner Who Filed Discrimination Suit

News

Partners at the law firm Chadbourne & Parke, in an unusual public gesture, voted on Thursday to expel from its ranks a female partner who filed a gender discrimination and pay

inequity lawsuit against the firm last year, according to a *New York Times* report.