# Are Your Noncompete Agreements Dying of Old Age?

***Insight***

Periodic review and maintenance of noncompetition and other restrictive covenants agreements is crucial, advises Akin Gump Strauss Hauer & Feld.

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# China Employment Contracts: How to Set the Employment Term

***Insight***

For new Chinese employees, lawyers usually recommend a three-year initial term, which usually works best when the employer wants that new employee to have a probation period, according to China Law Blog.

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# Podcast: Key Contractual Provisions for Employers to Incorporate in

# Confidentiality Covenants

***On-Demand Podcast***

An on-demand podcast episode of The Proskauer Brief discusses potential pitfalls that lurk in employment agreements and other employee compensation arrangements.

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# JPMorgan Chase Settles Class-Action Lawsuit After Dad Demands Equal Parental Leave for Men

***News***

While not admitting liability, the company pledged to train those administering the policy and pay $5 million to male employees who claim they were denied additional paid parental leave as primary caregivers.

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# Employers Face Hurdles in Enforcing Non-Competes Against Lower-Wage Workers

***Insight***

Courts across the country are refusing to enforce non-competes

against lower-wage employees and now states are taking action to preclude these agreements, Foley & Lardner reports.

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# 170 Top In-House Lawyers Warn They Will Direct Their Dollars to Law Firms Promoting Diversity

***News***

The letter was drafted after an online photo of 12 new partners at Paul, Weiss, Rifkind, Wharton & Garrison drew attention because it appeared to show 11 white men and just one woman.

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# Job-Seeking Lawyer Loses Age Discrimination Case Based on Experience Cap

***News***

The job applicant, with 25 years of legal experience, didn’t get an invitation to interview for the position that was aimed at lawyers with three to seven years experience.

# Negotiating a Labor Contract: Finding the Style that Suits You

***Insight***

In labor contract negotiations, should you be low key? Should you yell and pound the table?

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# To Be a Good In-House Counsel, Be Prepared to Break The Law, Maybe

***Insight***

As an in-house counsel – the individual tasked with mitigating risk for your employer – sometimes you have to make a decision much hastier than you might normally be comfortable with doing so, writes Stephen R. Williams in a column for Above the Law.

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# China Employment Contract

# FAQs

***Insight***

The end of the year brings an onslaught of China Employer Audits, and with those audits comes an onslaught of China employment law questions, writes Grace Yang in the Harris Bricken China Law Blog.

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# Podcast: Dos and Don’ts for Drafting Severance Agreements

***Podcast***

In a new podcast, two shareholders in Ogletree, Deakins, Nash, Smoak & Stewart discuss a number of important considerations for employers to keep in mind when drafting a severance agreement.

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# Federal Courts Uphold Arbitration Agreements Via Email

***News***

Federal district courts in New York and New Jersey recently turned aside employee attacks on arbitration agreements challenged on the grounds that the employer’s communication of

its arbitration policy via email was inadequate, reports the Gibbons Employment Law Alert.

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# What CA Employers Need to Know About Wage & Hour Class Actions and PAGA Lawsuits

***News***

Carothers DiSante & Freudenberger LLP will present a webinar discussing new developments in California wage and hour laws that provoke class action litigation and will offer ways to avoid, manage and resolve these issues.

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# Seminar: 2018 Employment Law Update

***Event, Sept. 13, 2018, Denver***

Holland & Hart will present a complimentary half-day seminar on the latest developments in labor and employment law.

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# What to Do When You're in the Sexual Harassment Hot Seat

***Webinar, May 2, 2018, 1 p.m. CDT***

The #MeToo movement has many employers uncertain about the best ways to protect themselves from sexual harassment complaints and the right way to respond after a complaint has been made.

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# May 3 Live Event: Explore the Value of ESOPs By Studying a Proven Implementation

***Event, May 3, 2018, 2:30-6 p.m., NYC***

ESOPs, when properly done, can position a company for financing, allow for acquisitions, help attract and retain top talent in a competitive environment and create wealth for owners and employees.

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# Workplace Monitoring Gets Personal, and Employees Fear

# It’s Too Close for Comfort. They’re Right.

***News***

The *Chicago Tribune* speculates that employers could even provide Fitbits or another portable health monitor as part of a corporate wellness program. Can the personal data gleaned be used to alter, or deny, access to employer-provided insurance plans?

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# Collection of Employee Biometric Data: Privacy and Compliance Issues

***Insight***

A post on the Fisher Phillips website discusses the privacy concerns for employees and the compliance issues for employers related to collection of biometric data.

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# Learn How to Address & Prevent Harassment – Online

# Master Class

***Online event, Feb. 28, 2018, 11:30 a.m. EST***

NAVEX Global will conduct its first-ever online master class when it presents “Addressing & Preventing Sexual Harassment.”

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# Sexual Harassment Roundtable: Practical Guidance for Employers

***Webinar, March 1, 2018, 1 p.m. EST***

Sexual harassment continues to be a significant workplace problem that has moved front and center with continuing prime-time media coverage.