

Time to Reconsider No Poaching Agreements? Yes, Emphatically.

Insight

Franchisors need to review their franchise agreements and take immediate action in response to the recent onslaught of legal action over “naked no-poaching” provisions in franchise agreements, according to a post in Franchise Law Update on the website of Fox Rothschild.

Drafting Matters: Do Your Non-Competes Bind the Correct Parties?

Insight

Franchisors should ensure that their franchisees’ owners and key employees, especially those with access to confidential materials and training, sign non-competes in their individual capacities, advises Fox Rothschild.

McDonald’s Under Fire for

Labor Violations in Landmark Joint Employer Case

News

A decision from the NLRB that McDonald's is a joint employer would open the door for a union formed by workers at franchised stores to bring the parent company to the bargaining table and set a precedent for other fast-food franchises.