

# Time to Reconsider No Poaching Agreements? Yes, Emphatically.

## *Insight*

Franchisors need to review their franchise agreements and take immediate action in response to the recent onslaught of legal action over “naked no-poaching” provisions in franchise agreements, according to a post in Franchise Law Update on the website of Fox Rothschild.

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# Drafting Matters: Do Your Non-Competes Bind the Correct Parties?

## *Insight*

Franchisors should ensure that their franchisees’ owners and key employees, especially those with access to confidential materials and training, sign non-competes in their individual capacities, advises Fox Rothschild.

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# McDonald’s Under Fire for

# Labor Violations in Landmark Joint Employer Case

## *News*

A decision from the NLRB that McDonald's is a joint employer would open the door for a union formed by workers at franchised stores to bring the parent company to the bargaining table and set a precedent for other fast-food franchises.