Learn How to Address & Prevent Harassment – Online Master Class

Online event, Feb. 28, 2018, 11:30 a.m. EST

NAVEX Global will conduct its first-ever online master class when it presents “Addressing & Preventing Sexual Harassment.”

Littler Launches Pay Equity Assessment Tool

News

The Littler Pay Equity Assessment measures compensation differences between demographic groups, identifies those that are statistically significant, and determines the extent to which these differences reflect legitimate business considerations.

Hunton & Williams Adds Team to National Labor and Employment Practice

News

Hunton & Williams LLP announces the expansion of its national

labor and employment practice with the addition of partners Michele J. Beilke and Julia Y. Trankiem and two associates in Los Angeles.

Will the Supreme Court Deal a Blow to Trade Unions?

News

The case asks whether public employees who choose not to join their designated union may nevertheless be charged “agency fees” to support collective bargaining.

A Third of Americans Are Leashed to Their Companies By Non-Disclosure Agreements

Insight

Amy X. Wang, writing for Quartz at Work, says the contracts have been steadily growing in both number and breadth as companies grow warier about competition and proprietary material.

Employer’s Notice of Mandatory Arbitration Program May Be Insufficient to Compel Arbitration

Insight

Something more is required in order to be able to infer the employee’s knowing assent to the new term of employment, the Sixth Circuit ruled.

Sexual Harassment Settlements are No Longer Tax Deductible

Insight

Settling gender, race, national origin, homosexuality, retaliation, and hostile workplace allegations confidentially is still a tax deductible event. BUT, Sexual harassment settlements are no longer tax deductible!

Tech Start-Up Fires Engineers Amid Union Organizing Effort

News

The move came less than two weeks after the workers filed a

petition to join a CWA unit and days before a union election hearing scheduled for Jan 31," according to Bloomberg.

Workplace Litigation Report: The Good and the Bad

News

Employers can find good news and some bad news in Seyfarth Shaw's 14th Annual Workplace Class Action Litigation, which analyzes 1,408 rulings.

If Your Employment Agreements Use This One Word, Ownership of Your Patents May Be in Jeopardy

Insight

An employment agreement providing an employee "will assign" title to her inventions to her employer did not automatically transfer title or any related patent rights, explains Eleanor M. Yost of Carlton Fields.

New Labor Board GC's Restructuring Plan Worries Senior Officials

News

Senior officials with the National Labor Relations Board have expressed concern over a plan outlined by the board's new general counsel to demote the senior civil servants who resolve most labor cases, reports >i>The New York Times.

Fund Manager Alleges Firm Fired Her After She Accused Executive Of Coercing Sex

News

The plaintiff alleged that she filed a formal complaint against her manager in early December and was fired nine days later, reports *The Los Angeles Times*.

Biglaw Firm Hit With $300 Million Gender Discrimination

Lawsuit

News

Ogletree, Deakins nonequity shareholder Dawn Knepper has hit her employer with a $300 million purported class-action suit alleging gender discrimination and unequal pay, reports Above theLaw.

Workplace Lawyers Race Against the Trump Clock

News

Labor lawyers rush to lock in payouts ahead of a shifting legal landscape, according to a Bloomberg report.

International HR – Offer Letters and Employment Contracts

Insight

When a U.S. company decides to hire an employee in another country, the question of whether to send the applicant an offer letter inevitably arises, writes Samina Weil in the Fisher Phillips Cross Border Employer Blog.

Scandals Prompt New Approaches to Sexual Harassment Training

Insight

With careers at stake – not to mention the reputations of entire companies – employers are re-examining workplace culture, training, complaint procedures and everything in between, says employment attorney Audrey Mross of Dallas' Munck Wilson Mandala.

Webinar: Ten Predictions for Ethics and Compliance in 2018

Webinar, Jan. 18, 1 p.m. EST

On Thursday, Jan. 18, 2018, the experts at NAVEX Global will discuss the challenges of ethics and compliance and offer predictions for 2018's most pressing compliance issues.

Choice of Venue Provision

Upheld in Employment Contract

Insight

Forum selection clauses that are not adhesive will be interpreted independently of the court's determination of the enforceability and validity of the contract as a whole, according to a post in Baker Sterchi Cowden & Rice's Employment Law Blog.

9th Circuit Judge in SF Under Investigation Over Sexual Misconduct Allegations

News

A judge on the United States Court of Appeals for the Ninth Circuit in San Francisco is under a formal misconduct inquiry after several of his clerks accused him of inappropriate behavior, according to a report in SFGATE.

The 'Weinstein Effect': Firms Rethink Holiday Parties Amid Sexual Harassment Concerns

News

A poll found that only 49 percent of companies said they

planned to serve alcohol at their holiday events, compared with nearly 62 percent last year.