Understanding the DOL's Proposed Regulations on Paid Sick Leave for Federal Contractors

Article

Contractors who disregard the new requirements beginning in 2017 can be subject to debarment, among other penalties, so it is important that contractors understand the proposed rules and plan to ensure compliance.

Handbook Contract Disclaimers & Mandatory Arbitration Policies

Article

A New Jersey court recently used the so-called contract "disclaimer" language in an employer's handbook to preclude the employer from enforcing a mandatory arbitration program contained in that same handbook, reports Kevin C. Donovan in a Wilson Elser client alert.

Startup Essentials: Avoiding Common Employment Law and HR Pitfalls

Event, March 9, 1 p.m. EST

Practical Law will present a free 75-minute webinar on Wednesday, March 9 at 1 p.m. EST, in which Philip M. Berkowitz, a shareholder with Littler Mendelson P.C., and his colleague, Christine L. Hogan, discuss key employment laws, practices, and policies of particular concern for startups.

Startup Essentials: Structuring Equity Compensation Wisely

Event, March 2, 1 p.m. EST

Practical Law will present a free 75-minute webinar covering the types of equity awards commonly used by early-stage startups and highlight key reasons why certain types of awards are used at various stages of a startup’s development.

Jury Orders Wal-Mart to Pay

Pharmacist $31.22 Million in Bias Case

NEWS

A federal jury in New Hampshire ordered Wal-Mart Stores Inc. to pay $31.22 million to a pharmacist who claimed she was fired because of her gender and in retaliation for complaining about safety conditions.

Can Insurers Sue for ‘Reverse Bad Faith’?

Article

The insurance relationship is contractual, but when policyholders claim insurers failed to honor their obligations, they typically invoke the tort of “bad faith.”