Netflix Sued by Activision for Poaching CFO

InsightsNetflix is facing another executive poaching lawsuit, this time from gaming giant Activision Blizzard over the departure of CFO Spencer Neumann.

How Will the New Administration Impact Employment Law?

NewsThe Biden-Harris campaign website includes an aggressive multi-pronged platform for changes to labor and employment law across the country.

Chief Legal Officer at Google Parent Company Stepping Down Amid Investigation

News

His resignation comes more than a year after 20,000 Google employees protested the company’s handling of sexual harassment and inappropriate workplace relationships.

Physician Non-Compete Agreements Present Challenges, Potential Controversy

Insight

The key question when it comes to physician non-compete provisions is when do such provisions become unreasonable?

A Contractual Non-Disparagement Provision May Violate the National Labor Relations Act

Insight

Employers may prohibit illegal conduct, such as defamation, but prohibiting disparagement generally of the employer, management or policies is inappropriate.

Former GC Sues for $300K in Canceled Bonuses; Agency Countersues, Alleging Fraud

News

The former general counsel claims he negotiated for the bonuses in exchange for keeping his base salary lower.

Sanctions Motion By BigLaw Firm Alleges Plaintiffs Made Up Pay-Bias Claims ‘Out of Whole Cloth’

News

The firm alleges in the sanctions motion that the plaintiffs made up the lawsuit’s pay-bias claims and seeks their dismissal.

NLRB General Counsel Explains Broad Non-Disparagement

Provision Violates Labor Relations Act

Insight

The memo referred to a case in which a law firm required all newly hired support staff and attorneys to sign an employment agreement containing a non-disparagement provision.

Court Enforces Arbitration Agreement Incorporated Into ‘Notice to Employees’

Insight

The court found that the notice to employees contained sufficient language to incorporate the arbitration agreement by reference.

Law Firm Partner Forced to Retire Not Protected by Age Bias Law

News

In a case of first impression, the Eigth Circuit ruled that a law firm’s mandatory partner retirement policy doesn’t violate

the Age Discrimination in Employment Act.

Title VII Limitations Period May Not Be Shortened By Contract

Insight

Title VII's limitations period is a non-waivable substantive right, rather than a waivable procedural one.

Noncompete Agreements Aren't Enforceable, Are They?

Insight

While courts frequently comment that restrictive covenants are "disfavored in the law," they can be enforced if they meet certain standards.

Ex-Hershey In-House Lawyer

Barred From Suing on Race, Gender Bias Claims

News

Kurt L. Ehresman, a 52-year-old white man, worked as Hershey's senior counsel for global intellectual property until Hershey told him it was eliminating his position.

Davis Polk Hit With Bias, Retaliation Suit by Black Lawyer

News

Kaloma Cardwell alleges the firm denied him job assignments and then fired him.

Signature Page Mixing-and-Matching Leads to Trouble in Delaware Case

Insight

D.C. Toedt III, writing in the On Contracts blog, describes how parties to a contract often circulate just signature pages to be signed, and the problems that can arise with that

practice.

Jones Day Women Point to Managing Partner's 'Totalitarian Grip'

News

Six female former Jones Day lawyers claims the managing partner backs his "totalitarian grip" on Jones Day with a "no whining policy."

Laid Off Blackjewel Coal Miners to Get Millions in Back Pay After Train Blockade

News

For two months this summer, out-of-work miners blocked a train full of coal from shipping out of an eastern Kentucky mine.

Is It Time to Reconsider Your Non-Compete Policy? It Might Be If You Employ Low-Wage Workers

Insight

Businesses should evaluate their current restrictive covenant programs to ensure that they comply with newly enacted statutes, advises Seyfarth Shaw.

SCOTUS Clarifies Vague Arbitration Clauses Affecting Class Disputes for Growing Businesses

Insight

If class arbitration is not explicitly addressed in an arbitration agreement, it cannot be compelled, writes Patrick K. Burns in a blog post for PilieroMazza.

Important Changes Coming to Nondisclosure Agreements in New York

Insight

The prohibition in New York state on requiring nondisclosure sexual harassment claims in nondisclosure agreements has been strengthened, reports Hogan Lovells.