Congressman Targets Assistant General Counsel Over Political Activism

News

The assistant general counsel of a New Jersey-based bank company says she found herself in a touchy situation after a U.S. Congressman complained to her employer about her activism that targeted the lawmaker.

Why Not Having an Employment Contract With Bank Officers Will Hurt You

Insight

Having an employment agreement with an officer and other key employees is advisable, as it is the easiest way to protect the bank's interest when an officer departs, write Amber M. Rogers and Alan J. Marcuis for Hunton & Williams.

What Do – And Should – In-

House Lawyers Think About The Biglaw Pay Raises?

Article

“If firms try to pass too much of their increased overhead on to clients, the clients will balk – and in this day and age, with competition from great boutiques and alternative legal services providers, clients have significant leverage,” writes David Lat of Above the Law.

More Firms Follow Cravath’s Lead to $180,000 Starting Associate Pay

News

Just one day after Cravath, Swaine & Moore announced an increase in associate salaries, bringing first-years’ pay up to $180,000, BigLaw firm Milbank, Tweed, Hadley, & McCloy told its associates that it would match the new scale, according to Above the Law.

Cravath Raises Associate Base

Salaries to $180,000

News

Above the Law is reporting that BigLaw firm Cravath, Swaine & Moore has hiked salaries for associates – ranging from $180,000 for first-year associates to $315,000 for eighth-years.

How to Speed Up the Corporate Decision-Making Process

Article

The CEO of CEB, a multi-national best practice insight and technology company recently wrote an article in Fortune Magazine titled “Revving Up Your Corporate RPMs” that notes that, despite advances in technology, decision-making and change in the business world has actually slowed down in the last decade

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Assessing Your New Compliance Program for Combating Trafficking in Federal

Contracts

Article

As contractors begin to make their first certifications to comply with the new federal regulations on human trafficking, they should consider several factors.

Major Contract Settlements & Negotiations – December 2015

Article

Winston & Strawn has compiled a list of more than 20 major news developments involving contract settlements and ongoing contract negotiation during the final month of 2015.

Judge Voids Ex-Columnist's $7.1-Million Jury Award Against L.A. Times

NEWS

Former sports columnist claimed that the newspaper discriminated against him because of his age and a disability.

Be Careful When You Decide to Breach a Contract

Article

A recent case from the Massachusetts Superior Court presents a stark reminder that whether conduct is viewed as a "mere breach" or part of a deceptive or unfair course of conduct can be in the eye of the beholder

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Non-Disclosure Agreement Enforceable Although Unlimited in Time and Area

Article

A nondisclosure covenant that prohibits the use or disclosure of narrowly tailored and carefully defined "confidential information" may be enforceable.

Transforming Handbooks into

Contracts in *Langenkamp v. Olson*

Article

Injudicious handling of employee handbooks can have the unhappily transformative effect of converting an employer's guidelines into binding contractual language.

Third Circuit Derails 'Executive Fast Track' Case

Article

A ruling in a Third U.S. Court of Appeals case, Steudtner v. Duane Reade, Inc., shows that contracts that aren't in writing can be much harder to enforce, writes Jason M. Knott of Zuckerman Spaeder.

Extension Of Legal Protections In Employee Contractual Settings

White Paper

The 8th U.S. Circuit Court of Appeals ruling could create an air of uncertainty for any healthcare business with employment contractual situations.

AZA Scores Defense Win for National Oilwell Varco in $120 Million Discrimination Suit

NEWS

AZA offered evidence that showed there were several non-discriminatory reasons some of the workers did not receive promotions.

Houston Federal Jury Clears National Oilwell Varco in Employment Lawsuit

NEWS

A Houston federal jury this week returned a verdict in favor of National Oilwell Varco, L.P., (NYSE: NOV), finding no wrongdoing in an employment discrimination lawsuit filed by eight African-Americans who sought $120 million in damages.