Key Terms for Provider Contracts

Insight

A good contract with an employed or contracted physician or other practitioner may help you avoid regulatory violations and future disputes, advises Kim Stanger of Holland & Hart.

Are Contractor Agreements Not Worth the Paper They’re Printed On?

Insight

A recent ruling in an Alabama federal court illustrates how having a valid independent contractor agreement is not necessarily an impenetrable magic shield automatically rendering misclassification claims null and void, according to Fisher Phillips’ Gig Employer Blog.

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170 Top In-House Lawyers Warn They Will Direct Their

Dollars to Law Firms Promoting Diversity

News

The letter was drafted after an online photo of 12 new partners at Paul, Weiss, Rifkind, Wharton & Garrison drew attention because it appeared to show 11 white men and just one woman.

Law Firm Associate Signing Bonuses Take a Dive, Recruiter Finds

News

Special Counsel found that the average signing bonus this year so far is about $17,000, Bloomberg Law reports.

New Survey Rates Big Law Policies to Build Gender Equality

News

A new survey aims to move forward the conversation about equality in Biglaw by examining which firms are taking key

steps to close persistent gender gaps.

How Should Managers Deal with the Challenges of Building an Inclusive Workplace?

Insight

James L. Heskett, a Harvard Business School professor emeritus, reports on some of the responses to a recent column about how best to foster a climate of inclusion in an organization.

Biglaw Practice Leader Encourages Women to Tell Him If They Plan on Becoming Pregnant – For 'Budgetary Reasons'

News

Above the Law reports that women in the Jones Day Business and Tort Litigation group have been "encouraged" to tell management if they were pregnant or planning on becoming pregnant within the next year.

Biglaw Firm Reverses Course on Associate Raises, Now With $190,000 Starting Salary

News

Seventh-year associates at Fish & Richardson can look forward to salaries of $325,000 on the new scale, reports Above the Law.

What CA Employers Need to Know About Wage & Hour Class Actions and PAGA Lawsuits

News

Carothers DiSante & Freudenberger LLP will present a webinar discussing new developments in California wage and hour laws that provoke class action litigation and will offer ways to avoid, manage and resolve these issues.

Take This Fit and Shove It: The In-House Counsel Hiring Process

Insight

To be fair, past experience isn’t particularly illuminating. Every applicant for an in-house position is completely qualified and equally unqualified for the role.

Clients’ Rate Concerns Slow the Spread of Associate Pay Bump

News

Firm billing rates for the largest 100 law firms rose last year, and an across-the-board raise could indicate another hike in billing, reports Bloomberg Law.

Milbank Takes Associate Starting Salaries to New

Level

News

The raise will bring starting salaries for associates to $190,000, up from the current $180,000, reports Bloomberg Law,

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May 3 Live Event: Explore the Value of ESOPs By Studying a Proven Implementation

Event, May 3, 2018, 2:30-6 p.m., NYC

ESOPs, when properly done, can position a company for financing, allow for acquisitions, help attract and retain top talent in a competitive environment and create wealth for owners and employees.

Love Contracts and Policies on Office Romance: What Can an Employer Do?

Insight

employers must be diligent in making sure that the policies are enforced fairly and without a disparate impact, writes Ashley Robertson Parr for Nexsen Pruet.

GC Roles at Large Banks Went Mostly to Women in 2017

News

The ranks of women general counsel in the Fortune 500 continued to grow in 2017, particularly in the financial services industry, though it remains more male-dominated than other sectors, according to a Bloomberg Law report.

Why Many Companies Are Giving Bonuses – Not Raises – After the New Tax Cuts

News

The Washington Post reports that companies like Apple, American Airlines, Bank of America and AT&T have been giving bonuses to their workers in the wake of the new U.S. tax law, but fewer employers are putting their tax savings into a boost in base pay.

Can You Really Shut Down Your Company a Week After Your Workers Unionize?

News

If lawyers decide to pursue a case charging that Ricketts acted illegally, they'll have to prove that some part of the business is still operating, according to the *Pacific Standard*.

How Weak Are Employee Nondisclosure Agreements?

Insight

Drafting and enforcing NDAs is an area rife with risks and traps, warns Gregory W. McClune of Foley & Lardner.

Confusion With Independent Contractors v. Employees

Insight

There is an immediate financial incentive to hiring a contractor instead of an employee but having misclassified employees can be an extremely expensive mistake, writes Natalie Lynch of Lynch Law Firm.

Equity Compensation for Partnerships and LLCs

Event, June 21, 2017, 1 p.m. EDT

Partnership and LLC equity compensation programs raise many of the same issues that arise with corporate equity compensation. However, because of the“flow-through” nature of partnership taxation, there are some unique planning opportunities and pitfalls that can arise in the realm of partnership equity compensation.