Firm Beats the Biglaw Bonus Scale for All Associates

News

This is the fourth time the firm has beaten the market on bonuses since it opened four years ago.

Biglaw Firm Announces ‘Significant Expansion’ Of Benefits Offerings

News

The new policy gives lawyers up to 18 weeks paid parental leave, while staff will be eligible to take at least 12 weeks.

Survey: Workplace Equality, Mental Health and Brexit are Top Concerns of European Employers

Insight

Littler reports the survey found that improving workplace equality is top-of-mind for European employers, and most

respondents are moving to address equal pay and workplace harassment.

Pay Gap, Lack of Credit Push Women Out of Law Firms, Study Says

News

The study found that women cited the level of stress at work, care-taking commitments, and the firm's emphasis on marketing as negative factors.

Noncompete Agreements Aren't Enforceable, Are They?

Insight

While courts frequently comment that restrictive covenants are "disfavored in the law," they can be enforced if they meet certain standards.

BigLaw Bonus Season Begins, and Some Associates Aren’t Happy

News

Bonuses for associates at one Biglaw firm stayed the same as last year, but there’s a reason those associates have a gripe about overall compensation this year.

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5 Biglaw Firms Make Working Mother’s List Of The ‘100 Best Companies To Work For’

News

Making a return appearance on the list this year are Arnold & Porter and Katten Muchin Rosenman.

Average Attorney Salary Might Surprise New Lawyers (And Judges’ Average Earnings Are

Even Lower)

News

An Above the Law contributor takes a look at Bureau of Labor Statistics and finds that the estimated mean annual wage for lawyers is a respectable $144,230.

Biglaw Firm Announces Nationwide Buyout Program

News

Morgan Lewis & Bockius will be offering voluntary buyout packages for all of its legal secretaries, across the country.

Biglaw Firm Tells Associates They Have to Take Vacation Time to Attend Firm Event

News

Some associates in Biglaw firm Quinn Emanuel are miffed about a policy at the firm that has them feeling hoodwinked over losing some of their vacation time.

Biglaw Firms Expanding Parental Paid Leave Policy — Up to 20 Weeks

News

Above the Law writes about the reportedly industry-leading paid leave announced by Benesch.

The 2019 *Working Mother* 60 Best Law Firms for Women

News

Some of the key initiatives the survey examined include paid parental leave, the use of reduced schedules, parent-resource groups, and mentoring and sponsorship of female lawyers.

Mega Biglaw Firm Eliminating Staff Positions; More Cuts

Could Be on the Way

News

Remaining at-risk jobs are in he human resources, finance, business development, marketing and communications, and knowledge management departments.

Webinar: Understanding Women's Conflict in the Legal Workplace and the Bias That Built It

Webinar, June 13, 2019

Speakers Andrea Kramer and Alton Harris will provide real-world advice and tactics for how both women and men in the legal profession can avoid workplace conflict and overcome deeply rooted biases in a traditionally male-dominated industry.

Employee Non-Solicitation Provisions Are Under Attack

in California and Elsewhere

Insight

Until recently California courts have generally enforced covenants restricting individuals from soliciting their former employer's employees.

Busting the 'Mean Girls at the Office' Myth

Insight

Women often hold other women to higher interpersonal behavioral standards than men do, concludes a new book titled "It's Not You, It's the Workplace: Women's Conflict at Work and the Bias that Built It."

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70 Percent of Biglaw Firms Not on Board With $190K for First-Year Associates

News

A few Biglaw firms raised starting salaries for first-year associates to $190,000 last June, but a study by the National Association for Law Placement reveals that most firms held to a more modest course on starting salaries in 2018.

A GC Says She Was Told to Serve the Cake. She Complained, Then She Was Fired.

News

The former general counsel of ExlService Holdings says in a lawsuit that she suffered from gender stereotyping in her job, illustrated by an order from the CEO that she serve cake to the company's junior male employees at a company anniversary.

BigLaw Firm Criticized for Lack of Diversity is Now No. 1 for Black Lawyers, New Report Says

News

Paul, Weiss, Rifkind, Wharton & Garrison took a hit on social media in December when a partnership promotion photo appeared to show just one woman and 11 white men.

Invalidating a Non-Compete Agreement

Insight

There are circumstances that allow a departing employee to challenge the legitimacy of a non-compete agreement, even if this type of contract meets all the legal requirements, writes Romy Jurado of Jurado & Farshchian.