Biglaw Practice Leader Encourages Women to Tell Him If They Plan on Becoming Pregnant – For 'Budgetary Reasons'

News

Above the Law reports that women in the Jones Day Business and Tort Litigation group have been "encouraged" to tell management if they were pregnant or planning on becoming pregnant within the next year.

Overqualified? Or Too Old? Ex-GC's Age Discrimination Case Takes Aim at Biased Recruiting Practices

News

The Chicago Tribune tells the story of a former general counsel who had been unemployed and job hunting for three years when he came across a position that seemed promising, but the part that excluded any applicants with his years of experience.

IBM Sued for Age Discrimination After Thousands of Older Workers Laid Off

News

The lawsuit alleges that the plaintiffs are among thousands of IBM employees to be laid off recently as the result of a shift in IBM's focus to recruit millennials, reports *USA Today*.

Former Partner Hits Biglaw Firm With Explosive Gender Discrimination Charge

News

Rebecca Torrey's filing details allegations of a "boys' club" an environment that weighs "heavily in the favor of male partners."

JPMorgan Chase Will Pay $24 Million to End Lawsuit From Black Advisers

News

The company will also put $4.5 million into a fund that will back recruitment, bias training, a review of branch assignments and a coaching program for black advisers.

Foley & Mansfield Adopts Mansfield Rule 2.0 to Drive Diversity in Leadership Roles and Lateral Hiring

News

The national defense firm of Foley & Mansfield announce that the firm has signed on to Diversity Lab’s Mansfield Rule 2.0, an initiative designed to help law firms diversify candidate pools for significant leadership positions.

Employers at Higher Risk of

Age-Discrimination Litigation with Changing Worker Demographics

Insight

To keep pace with changing demographics of the workforce, it is crucial that employers provide adequate training and guidance to its workforce on best practices in recruiting, hiring and evaluating employees, advises Miller Canfield.

Will You Agree to an Inclusion Rider?

Insight

Sophisticated employers have used established goals as a tool toward implementing equal employment opportunity objectives, steering clear of applying goals like quotas, according to Barnes & Thornburg.

4th Big Law Business Diversity Symposium Set for

May 10

Event, May 10, 8-10 a.m.
Bloomberg Big Law Business is convening leaders of corporate legal departments and law firms to address the diversity and inclusion challenge at a unique invitation-only event – the 4th Big Law Business Diversity Symposium.

Companies Use Diversity Data to Hold Law Firms Accountable

News
Facebook's new policy comes on the heels of HP's announcement in February that it would start withholding fees from law firms that don't meet diversity requirements," reports Bloomberg Law.

HP GC to Law Firms: Meet Diversity Mandate or Forfeit Up to 10% of Fees

News
The general counsel of HP has informed its outside law firms that the company may withhold up to 10 percent of invoiced fees for failure to meet its diversity standards, reports the

ABA Journal.

Big Law Business Diversity & Inclusion: In-House Counsel Call to Action (Live NY Conference)

Event, May 3, 2:30 p.m. EDT

Bloomberg BNA will present a live conference titled Big Law Business Diversity & Inclusion Conference: A Call to Action, focusing on chief legal counsel and their corporate senior diversity officers as well as law firm managing partners.