# Why You Should Insist on Diversity in Your Law Practice

#### News

Both the perception of and reality for women attorneys is disheartening.

### Littler Launches Nonbinary Gender Inclusiveness and Identification Initiative

#### News

Littler has launched an initiative to advance nonbinary gender inclusiveness within the firm.

## Law Schools With the Greatest Resources for Women

#### News

The findings are based on school reported data — the percent of the student body that are women — and student surveys.

# Pay Gap, Lack of Credit Push Women Out of Law Firms, Study Says

#### News

The study found that women cited the level of stress at work, care-taking commitments, and the firm's emphasis on marketing as negative factors.

# Ex-Hershey In-House Lawyer Barred From Suing on Race, Gender Bias Claims

#### News

Kurt L. Ehresman, a 52-year-old white man, worked as Hershey's senior counsel for global intellectual property until Hershey told him it was eliminating his position.

### Davis Polk Hit With Bias,

### Retaliation Suit by Black Lawyer

#### News

Kaloma Cardwell alleges the firm denied him job assignments and then fired him.

### Biglaw Partner's Reply-All Snafu Reveals Insensitive Comments

#### News

The firm's administrators quickly sent their own email distancing themselves from David Stratton's off-color comments.

# George Medlock, Jr. Joins Bradley as Director of Inclusion and Diversity

#### News

George D. Medlock, Jr. has joined Bradley Arant Boult Cummings LLP as a partner and as the firm's first director of inclusion and diversity.

# Supreme Court Justice Gorsuch Calls LGBTQ Workplace Discrimination Case 'Really Close'

#### News

Justice Neil M. Gorsuch also spoke of a "massive social upheaval" if the court were to rule for the LGBTQ employees.

# Standing Up for Justice: Challenging the Erosion of Civil Rights, Diversity and Inclusion

#### Event, Oct. 10, 2019

Duane Morris and the Bar Association of San Francisco cordially invite you to the 7th Annual Citywide Diversity and Inclusion Networking Event and Panel Discussion on: Standing Up for Justice: Challenging the Erosion of Civil Rights, Diversity and Inclusion.

# Two Bars: A History of African American Legal Advocacy in the Bay Area

#### **Event**

Duane Morris and the Charles Houston Bar Association will hold a CLE program, "Two Bars: A History of African American Legal Advocacy in the Bay Area," on Thursday, Sept. 12, 2019, in San Francisco.

# Jones Day Ex-Partner Settles Suit Over 'Fraternity' Culture

#### News

Wendy Moore's suit claimed the firm's leadership retaliated against her after she voiced misgivings about its culture, pay transparency, and treatment of female attorneys.

# IADC Announces Diverse Attorney Pipeline Program as

## Inaugural Winner of Diversity and Inclusion Award

#### News

The International Association of Defense Counsel announces the Diverse Attorney Pipeline Program as the recipient of the first IADC Diversity and Inclusion Award.

# Webinar: Understanding Women's Conflict in the Legal Workplace and the Bias That Built It

#### Webinar, June 13, 2019

Speakers Andrea Kramer and Alton Harris will provide real-world advice and tactics for how both women and men in the legal profession can avoid workplace conflict and overcome deeply rooted biases in a traditionally male-dominated industry.

### Morrison & Foerster Trims

### Some Female Attorneys' Claims, For Now

#### News

The women are part of a proposed nationwide class action filed in April 2018.

# A GC Says She Was Told to Serve the Cake. She Complained, Then She Was Fired.

#### News

The former general counsel of ExlService Holdings says in a lawsuit that she suffered from gender stereotyping in her job, illustrated by an order from the CEO that she serve cake to the company's junior male employees at a company anniversary.

### Big Law Pay Equity Gets Closer Scrutiny by Small

### Labor Agency

#### News

The Department of Labor recently cautioned law firms that do work with the federal government that it will be closely analyzing how their employment practices affect diversity.

### New Survey Rates Big Law Policies to Build Gender Equality

#### News

A new survey aims to move forward the conversation about equality in Biglaw by examining which firms are taking key steps to close persistent gender gaps.

## Genhi Bailey Joins Perkins Coie As Chief Diversity & Inclusion Officer in Chicago

#### News

Genhi Givings Bailey has joined Perkins Coie as chief diversity & inclusion officer. Bailey previously led the diversity and inclusion department at DLA Piper for eight years.

## How Should Managers Deal with the Challenges of Building an Inclusive Workplace?

#### Insight

James L. Heskett, a Harvard Business School professor emeritus, reports on some of the responses to a recent column about how best to foster a climate of inclusion in an organization.