

# Is Claustrophobia a Disability? Yes, Says the EEOC

## *Insight*

To avoid litigation, employers need to learn what conditions qualify as a disability according to the EEOC, writes Cortney Shegerian, an attorney with Los Angeles based Shegerian & Associates.

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# Judge Voids Ex-Columnist's \$7.1-Million Jury Award Against L.A. Times

## *NEWS*

Former sports columnist claimed that the newspaper discriminated against him because of his age and a disability.

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# AZA Scores Defense Win for National Oilwell Varco in

# \$120 Million Discrimination Suit

## **NEWS**

AZA offered evidence that showed there were several non-discriminatory reasons some of the workers did not receive promotions.