

Supreme Court May Dilute EEOC's Aggressive Legal Strategy

✘ The U.S. Supreme Court appears likely to review whether the Equal Employment Opportunity Commission must seek conciliation with employers before suing them for violating federal law, reports *Business Insurance*.

The high court heard oral arguments last week in a case in which a three-judge panel of the 7th U.S. Circuit Court of Appeals in Chicago ruled unanimously in 2013 that employers cannot use the EEOC's failure to seek conciliation as a defense, the site reports.

The EEOC had alleged in *EEOC v. Mach Mining L.L.C.* that the company discriminated against women in its hiring practices.

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