

Tech Companies Targeted for On-Demand Independent Contractors

The “on demand” economy appears to be the newest front of wage and hour lawsuits targeting non-traditional and independent employment arrangements, Seyfarth Shaw reports.

Rob Whitman and Adam Smiley wrote the article.

“So how is a business supposed to know if a worker may be designated an independent contractor? The Supreme Court has never created a bright-line test,” they wrote. “Rather, the Court supports a totality of the circumstances approach that evaluates the entirety of the economic relationship between the business and the worker.”

The article outlines some cases and factors to consider.

Read the article.