

# Tech Companies Targeted for On-Demand Independent Contractors

The “on demand” economy appears to be the newest front of wage and hour lawsuits targeting non-traditional and independent employment arrangements, Seyfarth Shaw reports.

Rob Whitman and Adam Smiley wrote the article.

“So how is a business supposed to know if a worker may be designated an independent contractor? The Supreme Court has never created a bright-line test,” they wrote. “Rather, the Court supports a totality of the circumstances approach that evaluates the entirety of the economic relationship between the business and the worker.”

The article outlines some cases and factors to consider.

**[Read the article.](#)**