

Remote Control—How Employers Can Avoid Litigation Disadvantages in the WFH Era

“Remote work is here to stay. The shift from in-person office work to working from home has been dramatic, and the data and commentators suggest it may be permanent. Employers, therefore, need to develop thoughtful telecommuting options and employment policies to go with them,” write Jeff MacHarg and Beau Howard, Partners at Fox Rothschild in ***HR Daily Advisor***.

“For companies with workers in other states, the work-from-home (WFH) scenario creates a risk of defending lawsuits in unfamiliar and distant courts. To prevent this, employers must understand the legal concept of ‘personal jurisdiction’ and the specific steps they can take to avoid litigating in an employee’s home court.”

Read these strategies to help establish and maintain a home court advantage.

Read the article.