

Racial justice in the workplace: In-depth look at diversity's struggle to crack corporate boardrooms

“In the wake of George Floyd’s murder, corporate America pledged to do better, saying it would diversify its leadership, encourage equity and take concrete actions to root out systemic racism. But a USA TODAY analysis of previously undisclosed hiring records from dozens of top firms found that more than a year later, executive roles remain overwhelmingly white and male. Black and Hispanic workers, particularly women, tend to be concentrated in the lowest ranks, and some of the nation’s most powerful brands still refuse to disclose data on the gender, ethnic and racial makeup of their workforce,” reports Charisse Jones, Jayme Fraser and Dian Zhang in USA Today.

“They revealed that while Black and Hispanic employees are often overrepresented as compared to U.S. census data on the nation’s workforce among the technicians, administrative assistants and laborers who form the backbone of many organizations, they are less likely to be found at the company’s senior levels, or in other professional positions.”

Read the article.