

Religious Accommodation in the Workplace – More Decisions, Fewer Answers?

The long awaited decision from the U.S. Supreme Court in the case of *EEOC v. Abercrombie & Fitch Stores, Inc.*, seems to have left employers in greater darkness than Abercrombie's customers, writes Primary Opinion in a new paper.

The Supreme Court has simultaneously clarified and muddled employers' obligations when faced with having to make religious accommodation for job applicants and potential employees. While the Court addressed the issue at hand, it failed to answer some of the more crucial questions as to when failure to accommodate religious expression in the workplace would be unlawful on the basis of disparate-treatment.

The paper offers discussion from some experts on how the ruling can affect religious accommodation in the workplace.

Read the paper.