Startup Essentials: Avoiding Common Employment Law and HR Pitfalls

Practical Law will present a free 75-minute **webinar** on Wednesday, March 9, at 1 p.m. EST to discuss key employment laws, practices, and policies of particular concern for startups.

Startup founders focused on financing, developing, and marketing their business may not prioritize complying with the panoply of federal, state, and local employment laws, the company says in a release. However, as an early-stage startup grows and hires more staff, non-compliance with these laws can pose substantial legal risks. To avoid potentially devastating liability and reputational damage, startups must have a plan for identifying and managing employment and human resources-related issues.

Philip M. Berkowitz, a shareholder with Littler Mendelson P.C., and his colleague, Christine L. Hogan, will lead the discussion.

In this program, attendees will:
* Obtain an overview of key steps startups should take before hiring their first employees, and the ones they can't afford not to take.
* Review best practices for documenting a startup's relationship with its founders and employees.
* Learn how startups can avoid common employment law pitfalls, including employee misclassification, noncompliance with minimum wage and overtime regulations, and more.
* Explore critical workplace policies and compliance areas.

Presenters will be:
* Philip M. Berkowitz, Shareholder, Littler Mendelson P.C.

* Christine L. Hogan, Associate, Littler Mendelson P.C.
* Barbara Harris, Senior Legal Editor, Labor & Employment Service, Practical Law
* Joe Green, Senior Legal Editor, Capital Markets & Corporate Governance Service, Practical Law

Check the registration page for CLE availability.

Register for the webinar.