How Solid Are Your Harassment Training Programs?

Employers are finding that generic harassment policies with one-size-fits-all instructional videos are not addressing key issues, says Audrey Mross, employment partner at Munck Wilson Mandala.

She and her firm offer a **training session** for managers and supervisors as well as an employee version of the training.

“Using actual examples helps attendees begin to understand where the line is between acceptable and unacceptable behavior,” she says. “I’ve found that this is what triggers an ‘aha’ moment for many, and often individuals will speak up and share their own experiences with their peers in the training session.”

Read the article.