

# Pay Gap, Lack of Credit Push Women Out of Law Firms, Study Says

Women make up as many as 50 percent of new associates, yet they leave law firms much more frequently than men, the American Bar Association found in a new study.

Bloomberg Law, **reporting** on the ABA study, summarized the findings:

“The report found that there are big differences in how the genders view their firm’s handling of promotions, leadership opportunities and equity partnerships.

“Some 91% of firm leaders, for example, felt their firms are “actively advocates of gender diversity,” while only 62% of the women lawyers responding thought the same thing.”

The study found that women cited the level of stress at work, care-taking commitments, differences in pay, and the firm’s emphasis on marketing as negative factors.

**Read the Bloomberg Law article.**