Understanding the DOL's Proposed Regulations on Paid Sick Leave for Federal Contractors

A proposed executive order could require certain government contractors to provide paid sick leave to certain employees at certain times, resulting to a new benefit for 437,000 employees who currently get no such benefit, and possibly augmenting the leave of about 400,000 more workers, according to U.S. Secretary of Labor Thomas Perez.

In a report written by the Federal Contractor Compliance Practice Group and Wage and Hour Practice Group of **Paul Hastings LLP**, contractors who disregard the new requirements beginning in 2017 can be subject to debarment, among other penalties, so it is important that contractors understand the proposed rules and plan to ensure compliance.

"Federal contractors certainly should examine their policies in light of the proposed regulations, but *all* employers operating in jurisdictions with paid sick leave laws should review their policies for compliance with state and local laws," according to the article.

Read the article.