

'Not Looking for Old White Guys': Restaurant Chain Must Pay in Age Bias Suit

The restaurant company that owns Seasons 52, Olive Garden, LongHorn Steakhouse, the Capital Grille and other well-known brands, agreed to pay almost \$3 million to settle a lawsuit brought by job applicants who claimed they were denied employment because of their age, the EEOC said Wednesday.

The *Miami Herald* reports "A complaint filed in Miami federal court in 2015 said it was 'standard operating procedure' for Darden [Restaurants] to disproportionately deny jobs to Seasons 52 applicants aged 40 and older, Reuters reported. That's a violation of the federal Age Discrimination in Employment Act."

Reporter Crystal Hill writes that the EEOC said applicants who were turned away were told they were "too experienced," as well as, "we are not looking for old white guys."

Read the *Miami Herald* article.