

# Nora Garrote Named Partner in Charge of Diversity and Inclusion for Venable

Washington, DC (December 16, 2020) – Venable LLP is pleased to announce that Nora E. Garrote, co-chair of the Intellectual Property Transactions Group, has been appointed to the newly created role of partner in charge of diversity and inclusion. Garrote will develop and implement programs, outreach, and mentoring opportunities that foster diversity, equity, and inclusion within the firm.

Venable knows that the key to understanding the full spectrum of business and legal options lies in approaching a situation from a diverse set of viewpoints. The firm recruits, develops, and promotes highly skilled lawyers, paraprofessionals, and support staff with varied perspectives, from a wide range of racial, ethnic, cultural, and social backgrounds. While the firm is proud of its progress, recent events have once again highlighted that there is still much work to be done to advance diversity and inclusion. The appointment of Garrote reaffirms Venable's ongoing commitment to this endeavor.

In this role, she will advise firm management on diversity and inclusion strategies and the firm's progress for both attorneys and business professionals. Garrote will collaborate closely in the furtherance of diversity and inclusion with the firm's division chairs, practice group leaders, attorneys, and professional staff responsible for recruiting and hiring, professional development and training, work assignments, and human resources. She will also continue to build external partnerships that support our goals and raise awareness within the firm of diversity and inclusion issues and best practices.

Garrote's practice focuses on technology and intellectual

property transactions and counseling, internet and new media law, technology transfers, and entertainment. With more than 30 years of experience and deep familiarity with the full range of established and evolving technologies, she assists companies with comprehensive technology, intellectual property, and contracting matters. She previously chaired Venable's Diversity and Inclusion Committee and has played an instrumental role in growing the firm's partnership with the Leadership Council on Legal Diversity (LCLD), the premier organization fostering equality in the legal profession.