

# **No Signature? No Problem! Enforcing Arbitration Even Without Everyone Signing**

California courts are often hostile toward defendants that seek to require litigious employees to honor their arbitration agreements, warns **Michael Wahlander** in the Seyfarth Shaw **California Peculiarities Employment Law Blog**.

“The defendant’s plight might seem more stark still if the defendant has not itself signed the agreement. But defendant employers still have means of enforcing such agreements, which can be especially significant in class actions claiming joint employment,” he writes.

He covers the subjects of the agency theory, equitable estoppel, and third-party beneficiary.

**Read the article.**