

Nationwide Mutual in-House Lawyer With Amputated Legs Gets Bias Trial

Bloomberg Law **reports** that a federal judge has ruled that Nationwide Mutual Insurance Co. may have discriminated against an in-house attorney who had portions of both legs amputated after developing vascular disease.

The case now will go to a jury trial.

Nationwide pointed to Kevin Greenwood's documented performance problems, but there's evidence a non-disabled attorney with similar performance deficiencies wasn't discharged, the court said, and there's also evidence the other attorney was given more than a year to do better while Greenwood only got a few months before and a few weeks after receiving accommodations to improve his performance.

Greenwood testified that a reason he was behind in one of Nationwide's performance criteria was because it took him longer to get to and from court following his leg amputations, the court said.

Read the Bloomberg Law article.