

# **Lori Brown Rejoins Littler; ComplianceHR Names Kimball Norup CEO**

Littler, the world's largest employment and labor law practice representing management, today announced that Lori Brown has rejoined the firm as Office Managing Shareholder in Miami and as a member of the firm's Management Committee. Brown previously served as Chief Executive Officer of ComplianceHR (CHR), a joint venture of Littler and Neota Logic. CHR has named Kimball Norup, currently the company's Chief Marketing Officer, as CEO.

Brown was a shareholder with Littler from 2003 to 2011 and served on the firm's Board of Directors for six of those years, while also serving as Miami Office Managing Shareholder. In her new leadership roles in returning to Littler, she will lead the Miami office and guide its continued growth, as well as serve on the firm's seven-member Management Committee. Brown has extensive experience counseling and defending employers on a range of workplace issues, including discrimination, harassment and wage and hour matters. She has a particular focus on counseling companies through sensitive personnel matters, while ensuring compliance with constantly evolving federal and state employment and labor laws.

Brown joined CHR when it launched in 2015 and has been instrumental to its success. CHR is a web-based platform that helps human resources and legal professionals make informed decisions on employment law-related matters. The automated platform provides employers with cost-effective and valuable tools for making compliance decisions in hiring and managing their workforces. Under Brown's leadership, the company has grown to offer over 20 applications to more than 11,000 users.

Norup joined CHR as Chief Marketing Officer in October 2020 and has assisted in building out the company's go-to-market organization and broader growth plan. He brings two decades of senior executive experience with software-as-a-service (SaaS) applications and in human capital management. Norup has held senior leadership roles with professional services firms that span general management, marketing, sales and growth, most recently as Senior Vice President and Global Head of Growth for Hays Talent Solutions, the managed services division of global recruitment firm Hays PLC.

Brown's return marks the fourth attorney in the last month to rejoin Littler and the third in the firm's Florida offices. Shareholder Jessica Travers and of counsel Miguel Morel recently rejoined Littler in Florida and shareholder Lisa Kathumbi returned to the firm's Columbus office.