

Little Welcomes Returning Shareholder Bren Thomas in Irvine and Las Vegas

IRVINE (July 11, 2023) – Little, the world's largest employment and labor law practice representing management, has added Bren K. Thomas as a shareholder in its Irvine and Las Vegas offices. Thomas, who practiced at Little from 1996 to 2016, returns to the firm from Jackson Lewis. He is the fifth attorney to rejoin Little as a shareholder in the past two months, following the additions of Thomas Revnew in Minneapolis, Thomas Grow in Washington, D.C., Richard Rahm in San Francisco and Laurent Badoux in Phoenix.

"We are excited for Bren to rejoin our team as we welcome back a string of exceptionally talented attorneys across several practice areas and offices," said Erin Webber, Little's managing director and president. "His impressive track record representing employers in high-stakes jury trials and complex class actions lawsuits will be of great value to our clients."

A skilled litigator, Thomas has more than 30 years of experience conducting jury and bench trials with a nearly 85% win rate, including issues arising under Title VII of the Civil Rights Act, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Family and Medical Leave Act, the Employee Retirement Income Security Act (ERISA), and related state claims.

"Bren's extensive trial experience and deep familiarity with a range of critical workplace law matters make him a key addition to our teams in both Irvine and Las Vegas," said Heather Vigil, office managing shareholder of Little's Irvine office. "With a focus on providing both preventive counsel to navigate various issues that arise during the employment

lifecycle, as well as thoughtful strategies when clients are faced with litigation, Bren's practice aligns well with our multidisciplinary approach to representing employers in litigation and trial matters."

Thomas has also successfully tried a number of class action disputes, including those involving wage and hour compliance and ERISA matters. He has litigated matters before numerous administrative bodies, including the California Fair Employment and Housing Commission, the National Transportation Safety Board and the Federal Communications Commission.

"Having spent two decades at Littler, I know first-hand the value of the firm's depth and breadth of experience, combined with its unique ability to leverage technology and data-driven insights throughout the litigation process," said Thomas. "I look forward to once again collaborating with my colleagues across Littler's global platform to help clients navigate a shifting labor and employment law landscape."

Thomas received his J.D. from the University of Oregon School of Law and his B.A. from Oregon State University.

About Littler

With more than 1,700 labor and employment attorneys in offices around the world, Littler provides workplace solutions that are local, everywhere. Our diverse global team and proprietary technology foster a culture that celebrates original thinking, delivering groundbreaking innovation that prepares employers for what's happening today, and what's likely to happen tomorrow.