

Littler Expands Miami Office with Addition of Four Attorneys

MIAMI (July 11, 2023) – Littler, the world's largest employment and labor law practice representing management, today announced the addition of four attorneys to its Miami office. Philip Marchion and D. Porpoise Evans joined this month as shareholders, while the firm recently added Kelly Peña as of counsel and Emily Selig as an associate.

"Attracting top talent continues to be a key priority for the firm and we are thrilled to welcome this impressive group of attorneys to our strong Miami team," said Erin Webber, Littler's managing director and president. "Their collective experience will be of great benefit to the firm as we continue to deliver labor and employment solutions that help our clients navigate an increasingly complex legal landscape."

"Our deep bench in Miami and Orlando, combined with Littler's expansive global platform, uniquely position our Florida team to provide comprehensive litigation and counseling services to both local and multinational employers," said Lori Brown, Miami office managing shareholder and a member of Littler's Management Committee. "The skillsets of these new additions – including Phil's role as a senior advisor to c-suite executives and boards of directors on sensitive workplace issues and Porpoise's impressive track record resolving employment disputes – further bolster the exceptional services and value we provide our clients."

Marchion comes to Littler from VF Corporation, a global apparel and footwear company, where he most recently served as Vice President and General Counsel for Global Labor & Employment. As a seasoned litigator and accomplished legal

executive, Marchion has nearly two decades of experience counseling on employment law and traditional labor relations matters – including 10 years as a senior in-house attorney for two large publicly traded companies. He has advised on a broad range of labor matters, including strategies for lawful union avoidance, collective bargaining, responding to unfair labor practice charges, union organizing campaigns, corporate campaigns and labor arbitrations. Marchion has served as lead employment law advisor on large-scale mergers and acquisitions and advised company leadership through high-profile workplace investigations. He practices before state and federal courts, the National Labor Relations Board and administrative agencies in such areas as union-related matters, discrimination cases, class action litigation and wrongful discharge cases.

“I’m excited to leverage the insights I’ve gleaned as an in-house attorney in my new role at Littler,” said Marchion. “As I contemplated a return to private practice, I was drawn to the firm’s unmatched depth of resources, strong Labor Management Relations practice and the opportunity to work with Littler’s top-notch attorneys in Miami and around the world.”

Evans advises public and private companies on an array of employment law matters, including wage and hour compliance, discrimination claims, breach of contract, leave and disability accommodation, and workplace safety. He regularly defends employers in federal and state courts, as well as before the U.S. Equal Employment Opportunity Commission and the Florida Commission on Human Relations. Evans also counsels multinational companies operating abroad on in-market risk assessments and compliance with the Foreign Corrupt Practices Act and represents Financial Industry Regulatory Authority (FINRA) member firms in arbitrations. He was previously a partner with Weiss Serota Helfman Cole + Bierman, P.L.

“Littler has built an impressive global platform for serving the wide-ranging needs of multinational employers, which has proven valuable given Miami’s continued rise as a global

business hub,” said Evans. “I look forward to collaborating with my new colleagues to serve clients on their employment-related needs in the many jurisdictions in which they operate.”

Marchion received his J.D. from Loyola University Chicago School of Law and his B.S. in business administration and human resources management from Miami University. Evans received his J.D. from the University of Miami School of Law and his A.B. from Brown University.

Peña, who was previously with Ogletree Deakins, represents public and private employers in a wide variety of matters, including discrimination claims, leave and disability accommodation, wage and hour compliance, and whistleblowing. She received her J.D. from Northeastern University School of Law and her B.A. from the University of California, Berkeley. Selig joined Littler from Franczek P.C. She received her J.D. from Loyola University Chicago School of Law and her B.B.A. from Florida International University.

About Littler

With more than 1,700 labor and employment attorneys in offices around the world, Littler provides workplace solutions that are local, everywhere. Our diverse global team and proprietary technology foster a culture that celebrates original thinking, delivering groundbreaking innovation that prepares employers for what’s happening today, and what’s likely to happen tomorrow.

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