

LITTLER ATTORNEYS PARTICIPATING IN 2023 DIVERSITY LEADERSHIP PROGRAMS

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(April 17, 2023) – Eleven attorneys from Littler, the world's largest employment and labor law practice representing management, have been selected for the 2023 Leadership Council on Legal Diversity (LCLD) Fellows and Pathfinders programs and the National Employment Law Council (NELC) Academy.

"Littler is well-represented through this exceptional group of attorneys and their participation in these enriching programs offered by the LCLD and the NELC," said Erin Webber, Littler's managing director and president, and Paul Bateman, Chief Inclusion, Equity & Diversity Officer, in a joint statement. "Our partnerships with these organizations are just one example of how we provide intentional and meaningful professional development opportunities as part of our continued goal to empower our attorneys to own and direct their careers at Littler."

LCLD Fellows and Pathfinders:

Shareholder Brandon Mita (Washington, D.C.) was selected to serve in the 2023 LCLD fellows class, while Associates Adriana Foreman (New York), Alan Persaud (Miami) and Grace Waddell (Los Angeles) were chosen as 2023 LCLD pathfinders. Founded in 2009, the LCLD has grown to an organization of more than 400 members, who serve as either general counsel of major corporations or managing partners of the nation's leading law firms. Launched in 2011, the LCLD Fellows Program is designed for diverse, high-potential, mid-career attorneys to gain professional and personal development opportunities,

leadership training, relationship-building opportunities and more. The goal of the LCLD Pathfinder Program is to provide diverse, high-potential, early-career attorneys with practical tools for developing and leveraging: internal professional networks through relationship-building skills, foundational leadership skills, and an understanding of career development strategies.

NELC Academy:

Associates Cyle Catlett (Chicago), Daniel Kim (Chicago), Jacqueline Menendez (San Jose), Ariel Perez (Houston), Alan Persaud, Lehoan (Hahn) Pham (Minneapolis), Alan Sims (Los Angeles) and Veronica Zamago (Los Angeles) have been selected to serve as academy fellows for the NELC. This will be Kim, Menendez, Persaud, Sims and Zamago's second year as academy fellows. The NELC Academy provides advanced skills training and mentoring for minority employment defense lawyers with less than four years of experience practicing management-side labor and employment law. The purpose of the academy is to provide advanced skills training, expose participants to the NELC's national network of experienced minority labor and employment attorneys, encourage mentoring relationships, promote the NELC to attorneys who will soon be eligible for membership, and to create a pipeline for future NELC leaders.

As a firm committed to supporting attorneys from underrepresented groups and their professional goals, Littler provides mentoring and sponsorship through its award-winning Career Advocacy Program and SOAR Program and business development training through external partnerships, like those with the LCLD and the NELC. The firm also offers a number of other internal programs and initiatives, including affinity groups and the Women's Leadership Initiative, aimed at continually fostering a culture of belonging and empowerment where anyone can succeed. A comprehensive overview of Littler's ongoing programming and initiatives can be found in the firm's 2022 Inclusion, Equity and Diversity Annual Report

and on Littler.com.

About Littler

With more than 1,700 labor and employment attorneys in offices around the world, Littler provides workplace solutions that are local, everywhere. Our diverse global team and proprietary technology foster a culture that celebrates original thinking, delivering groundbreaking innovation that prepares employers for what's happening today, and what's likely to happen tomorrow. For more information, visit www.littler.com.

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