

Littler Appoints Derrick Lam as New Co-Chair for Award-Winning Career Advocacy Program

Hello,

I wanted to share that Shareholder Derrick Lam was named new co-chair of Littler's Career Advocacy Program (CAP), joining Pittsburgh Office Managing Shareholder Ted Schroeder. CAP is one of the firm's key inclusion, equity and diversity sponsorship programs. The full press release is below.

We hope this achievement is something you could include on your website or in your media spread. If you would like more information, I'm happy to reach out to Derrick for you.

Thank you,

Gina

LITTLER APPOINTS DERRICK LAM AS NEW CO-CHAIR FOR AWARD-WINNING CAREER ADVOCACY PROGRAM

(February 15, 2022) – Littler, the world's largest employment and labor law practice representing management, has named Shareholder Derrick Lam (Los Angeles) as the new co-chair of its Career Advocacy Program (CAP), joining Office Managing Shareholder Ted Schroeder (Pittsburgh). CAP is one of the firm's key inclusion, equity and diversity sponsorship programs.

"Derrick is the ideal candidate to lead this program alongside Ted. His first-hand experience with CAP will be instrumental as we continue to build on the success of the program and ensure that we are providing meaningful and intentional professional development opportunities for our diverse

attorneys,” said Erin Webber, Littler’s managing director and president. “On behalf of the firm, I congratulate Derrick and look forward to his contributions as he takes on this new role.”

In 2016, Lam joined CAP as an associate Protégé and has continued to serve in a promoted Protégé capacity since his elevation to shareholder in 2020. Additionally, Lam is active in the firm’s ‘Ohana affinity group and a number of diverse organizations, including the Asian Pacific American Bar Association, the National Employment Law Council and the Southern California Chinese Lawyers Association, of which he currently serves as a board of governors member.

“CAP was such a critical element to my path to shareholder and I am grateful for the opportunity to be part of such an amazing program,” added Lam. “Working with my Advocate and having access to the client Champions was truly invaluable. It provided me with practical skills and gave me the tools and resources needed to forge my career path here at the firm. I am excited to serve in this leadership role and look forward to collaborating with my co-chair Ted Schroeder as we further expand the program.”

CAP is designed to ensure that diverse attorneys gain the skills and opportunities needed to advance to the firm’s shareholder ranks, as well as develop into high-performing leaders. The program matches diverse associates (Protégés) with shareholder Advocates who encourage and foster their career growth. The program also includes client Champions who serve as corporate allies and an additional resource to the Protégés. Since its inception, CAP has been a tremendous success – over the past eight years, Protégés have represented on average 24% and up to 40% of the new shareholder classes.

Littler’s innovative inclusion, equity and diversity programs and initiatives have earned numerous recognitions, including a perfect score of 100% on the Human Rights Campaign

Foundation's 2022 Corporate Equality Index for LGBTQ+ workplace equality for the 14th consecutive year, the Gold Standard Certification by the Women in Law Empowerment Forum for the last decade and being named one of the "Best Law Firms for Women" by Seramount (formerly Working Mother Media). A full list of the firm's accolades can be found [here](#).

About Littler

With more than 1,600 labor and employment attorneys in offices around the world, Littler provides workplace solutions that are local, everywhere. Our diverse global team and proprietary technology foster a culture that celebrates original thinking, delivering groundbreaking innovation that prepares employers for what's happening today, and what's likely to happen tomorrow. For more information, visit www.littler.com.

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