

# **Littler Announces Program Director Elevations within Littler CaseSmart and Littler onDemand**

Littler, the world's largest employment and labor law practice representing management, is pleased to announce the elevation of three executives within its Littler CaseSmart® (LCS) and Littler onDemand (LoD) platforms. Erik C. Johnson has been named Senior Program Director of LCS and LoD, Emily H. Morris has been promoted to Program Director for LCS – Single Plaintiff Litigation (SPL), and Meg Coppley is now Program Director for LCS – Class Action.

Johnson, who is a shareholder with Littler and joined the LCS team in 2014, will oversee the legal operations across all business lines of LCS, as well as LoD, with a focus on meeting and exceeding the needs of the firm's clients. He previously served as Program Director for LCS – SPL.

Morris joined the LCS team in 2013 and most recently served as Program Manager of LCS – SPL. In her new role, she will collaborate with Littler clients and attorneys to manage single-plaintiff litigation defended in the LCS model, as well as monitor and manage key performance indicators and financial performance.

A member of the LCS team since 2016 and former Program Manager for LCS – Class Action, Coppley will coordinate with attorneys to manage class, collective, mass and representative actions defended in the LCS model. She will also assist clients in monitoring litigation metrics and manage financial performance.

Littler disrupted the legal industry when it launched the

Little CaseSmart platform in 2010. LCS reengineered the process of managing employment litigation by combining proprietary technology, alternative staffing and project management to control costs and increase fee predictability, while enhancing quality and consistency. LCS has proven to reduce legal spend by 10 to 50 percent and has collected substantial case data over the past decade that helps drive stronger business decisions and reduce risk. Initially created for administrative agency charges, LCS has expanded over the years to manage the full-range of employment litigation, including single-plaintiff, multi-plaintiff, class and collective actions, and mass arbitrations and related litigation. LCS has revolutionized Littler's approach to managing employment litigation and has helped further solidify its reputation as a forward thinking and innovative law firm.

Building on the use of a unique combination of technology, staffing and project management, the firm launched Littler onDemand in 2019. LoD provides companies with quick, consistent and thorough answers to workplace legal questions, as well as data-driven insights to identify trends, manage risk and drive stronger business decisions. When COVID-19 hit, the firm was able to quickly repurpose LoD for internal use to manage the high volume of workplace-related questions resulting from the pandemic.

LCS and LoD, as well as Forman's innovative leadership, have led to numerous awards from organizations that recognize innovation in the legal industry, including from the American Lawyer, Association of Corporate Counsel, College of Law Practice Management, FastCase 50, Financial Times, International Legal Technology Association, Law360 and National Law Journal.