

# **LITTLER ADDS SPECIAL COUNSEL KIMBERLY R. WARD TO BIRMINGHAM**

BIRMINGHAM, Ala. (August 2, 2023) – Littler, the world's largest employment and labor law practice representing management, has added Kimberly R. Ward as special counsel to its Birmingham office. Ward joins from Ogletree Deakins and is among a recent string of new hires the firm has welcomed over the past month nationwide.

"We are excited to welcome Kimberly to our growing Birmingham office," said Charles Powell, Birmingham office managing shareholder. "Kimberly is a trusted advisor on a wide range of employment issues and her extensive experience defending employers in discrimination and harassment and leaves of absence and accommodation matters will benefit our clients greatly."

Ward's practice is concentrated on employment litigation, including discrimination claims, Family Medical Leave Act compliance, accommodation issues, wage and hour disputes, and non-compete matters, among others. In addition to her litigation practice, Ward investigates and assists entities to effectively respond to complaints pending before the Equal Employment Opportunity (EEO) Commission, the Department of Labor, the Department of Education, the Office of Civil Rights, and the U.S.

Department of Housing and Urban Development. She is skilled at providing clients with strategic advice to avoid litigation regarding issues such as employee leave, employee discipline and termination, and requests for accommodation. Additionally, Ward regularly drafts and reviews employee handbooks for compliance with state and federal laws, and she partners with

employers to provide EEO training to managers and staff in an effort to proactively avoid litigation.

Ward earned her J.D. from the University of Alabama School of Law and her B.A. from Auburn University.

#### About Littler

With more than 1,700 labor and employment attorneys in offices around the world, Littler provides workplace solutions that are local, everywhere. Our diverse global team and proprietary technology foster a culture that celebrates original thinking, delivering groundbreaking innovation that prepares employers for what's happening today, and what's likely to happen tomorrow. For more information, visit [www.littler.com](http://www.littler.com).

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