

Little Add Former NLRB Attorney in Connecticut

Little, the world's largest employment and labor law practice representing management, has added Alan L. Merriman as an associate in its New Haven office. Merriman joins Little from the National Labor Relations Board (NLRB), where he was a field attorney from 2014 to 2021.

During his time at the NLRB, Merriman handled hundreds of unfair labor practice charges and representation case investigations involving both petitions and elections. He has managed several unfair labor practice hearings before administrative law judges and has successfully negotiated resolutions to a variety of complex labor matters.

Little's Labor Management Relations Practice Group is comprised of attorneys, including several former NLRB attorneys, with deep experience representing management in all aspects of labor relations. The group counsels companies on such issues as lawful union avoidance, managing the myriad issues that arise during union elections, collective bargaining and labor arbitrations. Little's attorneys have brought thousands of matters before the NLRB and regularly navigate unfair labor practice charges through investigations, favorable settlements, hearings and appeals.

In addition to his legal practice, Merriman currently serves as a Major, Judge Advocate General (JAG) officer for the National Guard. His duties in that role include serving as Special Victims' Counsel for service members who report sexual assault and harassment and providing counsel on cyber law and ethics issues. He also regularly advises the Connecticut National Guard command on sexual harassment and assault prevention and response actions.

Merriman is a veteran of Operation Enduring Freedom and was the 2005 Connecticut National Guard Soldier of the Year. He received his J.D. and B.S. from the University of Connecticut.