

# Law Firm Sex-Bias Cases Will Turn on Key Question: Can Partners Be Employees?



**Alison Frankel** reports for **Reuters** that briefing wrapped up this week on Proskauer's motion to end a sex bias suit by an anonymous partner in its Washington, D.C., office.

She writes that Proskauer's motion for summary judgment, the woman simply can't sue the firm under federal and state anti-discrimination laws because those laws protect employees and she's an equity partner – not an employee.

"The woman, who is represented by Sanford Heisler Sharp, tells a different story in her brief opposing summary judgment," Frankel writes. "According to her, Proskauer's rank-and-file partners have effectively no control over the firm. All important decisions about hiring, firing, governance and compensation are delegated to Proskauer's seven-member executive committee, which she depicts as the power center of the firm."

**Read the Reuters article.**