

# Law Firm Partner Forced to Retire Not Protected by Age Bias Law

Bloomberg Law **reports** that Armstrong Teasdale LLP's mandatory partner retirement policy doesn't violate the Age Discrimination in Employment Act because partners aren't covered employees, the Eighth Circuit ruled, deciding a matter of first impression.

The court said equity partner Joseph S. von Kaenel wasn't a firm "employee" when he was forced to retire at age 70.

The court relied on a precedential six-factor test for determining who is an employee, including whether the organization can fire the individual and set rules for the individual's work, how much the employer supervises the work, and whether the individual shares in profits, explains Bloomberg's Julie Steinberg.

**Read the Bloomberg Law article.**