

# Labor and Real Estate Tax Lawyers Join Buchalter in Scottsdale

**Buchalter** announces that its Scottsdale office is growing with three new additions. Laurent Badoux joined as a Shareholder in the firm's Labor & Employment Practice Group. He was formerly the Chair of the Phoenix Labor & Employment Practice at Greenberg Traurig LLP. Douglas John and Shaun Kuter also joined as members of the Tax & Estate Planning Practice Group. John was previously a Senior Partner at Frazer, Ryan, Goldberg & Arnold LLP, where Kuter was previously an Associate. Both Badoux and John are also licensed in Nevada, where they both have active practices.

"Laurent, Doug and Shaun are welcome additions to our growing Scottsdale office," said Adam J. Bass, President and Chief Executive Officer of Buchalter. "Their complimentary practices to our existing labor and employment and tax and real estate capabilities make our services incomparable in this region, and Laurent, Douglas and Shaun's expertise is another value-add to our clients."

The firm's release continues:

Badoux's practice spans a national and international scale as he handles a variety of labor and employment litigation matters, including labor relations, harassment claims, wage and hour audits, breach of fiduciary duties and more. He represents clients across a number of industries and in addition to handling litigation matters, Badoux assists clients on a proactive basis by conducting audits, providing preventive employee and managerial training and drafting sound employee handbooks and policies.

"I have known many of Buchalter's attorneys in Scottsdale

for years and hold them in high regard. My labor and employment practice meshes perfectly with Buchalter's current offerings," said Badoux. I am eager to continue representing my clients at Buchalter."

Badoux earned his J.D. from the Emory University School of Law and his B.A. in English composition and French literature, cum laude, from the University of Arizona.

John focuses his practice on state and local taxation matters, with an emphasis on property tax counseling and litigation. He regularly advises his clients – including individuals, small businesses and Fortune 500 corporations – as they navigate Arizona's and Nevada's complex state and local tax systems.

John earned his J.D. from the University of Arizona, his M.A. in economics from the University of Arizona and his B.A. in history from the University of North Carolina, Greensboro.

Kuter focuses his practice on state and local tax matters, including proactively advising clients on potential tax pitfalls and representing them in litigation in administrative tribunals, Superior Court and appellate appearances. Kuter also has significant experience with tax controversy matters, and formerly worked at the Arizona Department of Revenue's Office of General Counsel, where he handled transaction privilege tax, use tax and luxury tax issues.

Kuter earned his J.D. from Temple University and his B.S. in political science and government from Arizona State University.