

JPMorgan Chase Settles Class-Action Lawsuit After Dad Demands Equal Parental Leave for Men

JPMorgan Chase said on Thursday that it agreed to pay \$5 million to settle a class-action lawsuit filed on behalf of male employees who contend they were denied access to the same paid parental leave as mothers between 2011 and 2017.

The Washington Post's Samantha Schmidt **reports** the American Civil Liberties Union, which represented named plaintiff Derek Rotondo, said "this marks the first settlement of its kind stemming from a class-action lawsuit on behalf of male employees claiming they were denied the same equal paid parental leave as women. The settlement comes amid growing pressure on employers to adopt gender-neutral paid-leave policies that encourage more equitable caregiving roles in the home."

While not admitting liability, the company pledged to train those administering the policy and pay \$5 million to male employees who claim they were denied additional paid parental leave as primary caregivers.

Read the *Post* article.