

# JPMorgan Chase Settles Class-Action Lawsuit After Dad Demands Equal Parental Leave for Men

JPMorgan Chase said on Thursday that it agreed to pay \$5 million to settle a class-action lawsuit filed on behalf of male employees who contend they were denied access to the same paid parental leave as mothers between 2011 and 2017.

*The Washington Post's* Samantha Schmidt **reports** the American Civil Liberties Union, which represented named plaintiff Derek Rotondo, said "this marks the first settlement of its kind stemming from a class-action lawsuit on behalf of male employees claiming they were denied the same equal paid parental leave as women. The settlement comes amid growing pressure on employers to adopt gender-neutral paid-leave policies that encourage more equitable caregiving roles in the home."

While not admitting liability, the company pledged to train those administering the policy and pay \$5 million to male employees who claim they were denied additional paid parental leave as primary caregivers.

**Read the *Post* article.**