

# Jones Day Women Point to Managing Partner's 'Totalitarian Grip'

Jones Day's "hypercentralized," subjective decision-making process places final control over pay, promotion, and other significant decisions "unchecked in the hands of one man," six female former lawyers told the U.S. District Court for the District of Columbia.

That man is managing partner Stephen J. Brogan, claim Nilab Tolton and the five other lead plaintiffs. They filed a supplemental memorandum Oct. 24 opposing Jones Day's motion for partial judgment on the pleadings in their proposed class action, filed in April, according to a Bloomberg Law **article**.

Brogan backs his "totalitarian grip" on Jones Day with a "no whining policy" under which women aren't allowed to raise sex-based inequities, they say.

**Read the Bloomberg Law article.**