

# What is a Non-Disparagement Clause and Why You May Not Want to Sign One

If you are thinking about signing any agreement with a non-disparagement clause, ask questions about it, understand it and get competent legal advice, especially if you are the one who is, let's say, more likely to disparage the other party to the contract, advises **David Farren** of Phoenix-based **Jaburg Wilk** in a white paper.

The Equal Employment Opportunity Commission and other government agencies "have recently voiced concerns about whether some disparagement clauses may go too far by illegally prohibiting employees or former employees from filing legitimate, but "disparaging," charges with those agencies," he writes. "As a result, many disparagement clauses today carve out an exception for filing such charges, and you should ask for that and any other exception that might apply to you if you sign one."

**Read the white paper.**