

# HP GC to Law Firms: Meet Diversity Mandate or Forfeit Up to 10% of Fees



The general counsel of HP has informed its outside law firms that the company may withhold up to 10 percent of invoiced fees for failure to meet its diversity standards, reports the *ABA Journal*.

HP Chief Legal Officer and General Counsel Kim M. Rivera put law firms on notice of her “diversity holdback” mandate in a **Feb. 8 letter**.

The *Journal*’s **Debra Cassens Weiss** writes, “HP says its definition of a diverse lawyer ‘is limited to race/ethnicity, gender, LGBT status, and disability status.’ A lawyer who is both a woman and who is racially/ethnically diverse and performs or manages at least 10 percent of the billable hours worked on HP matters satisfies the minimal diversity staffing requirement.”

**Read the *ABA Journal* article.**

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