

How to Write Gender-Neutral Contracts

“It is important for contractual language to be not only precise but also accurate. Many agreements govern multiple individuals, some of whose gender is unclear or variable. This article will give you advice and guidance on how to adjust contract language to be gender-neutral. As society moves towards treating all genders equally, legal contracts should too.” advises Kati I. Pajak in Mintz’s *Insights Center*.

“Conversations around gender and gender neutrality are becoming more and more mainstream. Thompson Reuters reported that in the past year (2018), there has been an increase in the number of clients requesting gender-neutral documents. Start-ups are at the forefront of change and industry disruption, so it is logical that they stay ahead of the trend.”

“Now, the shift towards non-gendered pronouns and away from binary choices of “he” or “she” means attorneys need to adopt new drafting techniques. As entrepreneurs and leaders of your own business, you can encourage this shift.”

Read the article.