

# **Harrity & Harrity Promotes Three Attorneys to Partner, Including First Female Partner**

Harrity & Harrity, a leading patent law firm based in the Washington, D.C., metro area, is pleased to announce the promotion of three top patent attorneys into partner roles, effective Jan. 1, 2020.

Neil Kardos, Eli Mazour, and Elaine Spector have consistently demonstrated excellence in their practices while going above and beyond to contribute to the firm's accomplishments in the intellectual property sector. The announcement comes at a time when Harrity is on track to be national leaders in innovation, automation, analytics, charity, and diversity initiatives in the legal field. The transition of Neil, Eli, and Elaine into partnership roles will be a driving force in the continued growth and advancement of the firm.

Kardos, a former Primary Patent Examiner at the United States Patent and Trademark Office (USPTO) and active member of the Intellectual Property Owner's Association (IPO) and Corporate IP Institute, specializes in preparing and prosecuting patent applications. His practice focuses on electrical, computer, and mechanical technologies, including telecommunications, 5G, vehicle-to-everything (V2X) systems, financial technologies, computer hardware and software systems, computer networking, search engines, optical systems, internet hardware and software systems, machinery, sensors, control systems, e-commerce, and business methods. Neil is a graduate of The George Washington University National Law Center and has been with Harrity since April of 2012.

Mazour joined Harrity in 2010 and currently leads the firm's patent prosecution team with a focus on helping Patent 300® companies build valuable, high-quality patent portfolios in an efficient manner. In this role, he develops and implements best practices for managing workflow and innovative patent prosecution strategies for reaching favorable results at the USPTO. Mazour is also the creator and host of the Clause 8 podcast, which features interviews with prominent members of the IP community, and has written and presented about various patent-related trends. As a result, he is sought out by clients and other professionals for his insights on various patent policy developments, including legislative proposals and changes at the USPTO.

Spector has over 20 years of experience in intellectual property law. Her extensive experience in the IP field includes patent application drafting and prosecution, trademark prosecution and enforcement, as well as litigating complex patent cases in federal courts. Spector's current practice consists primarily of prosecuting patent applications with a focus on electromechanical technologies. She is a driving force in legal service quality, diversity programs, and charity involvement at the firm, and currently serves as Chair of the Harrity Diversity Committee and Chair of the AIPLA Women in IP Law Committee's Global Networking Event and Outreach Subcommittees. She is also on the IPO Diversity Committee's Management Team and is a Board Member at the non-profit No More Stolen Childhoods. Spector has been with Harrity since 2017 and is the firm's first female partner.